

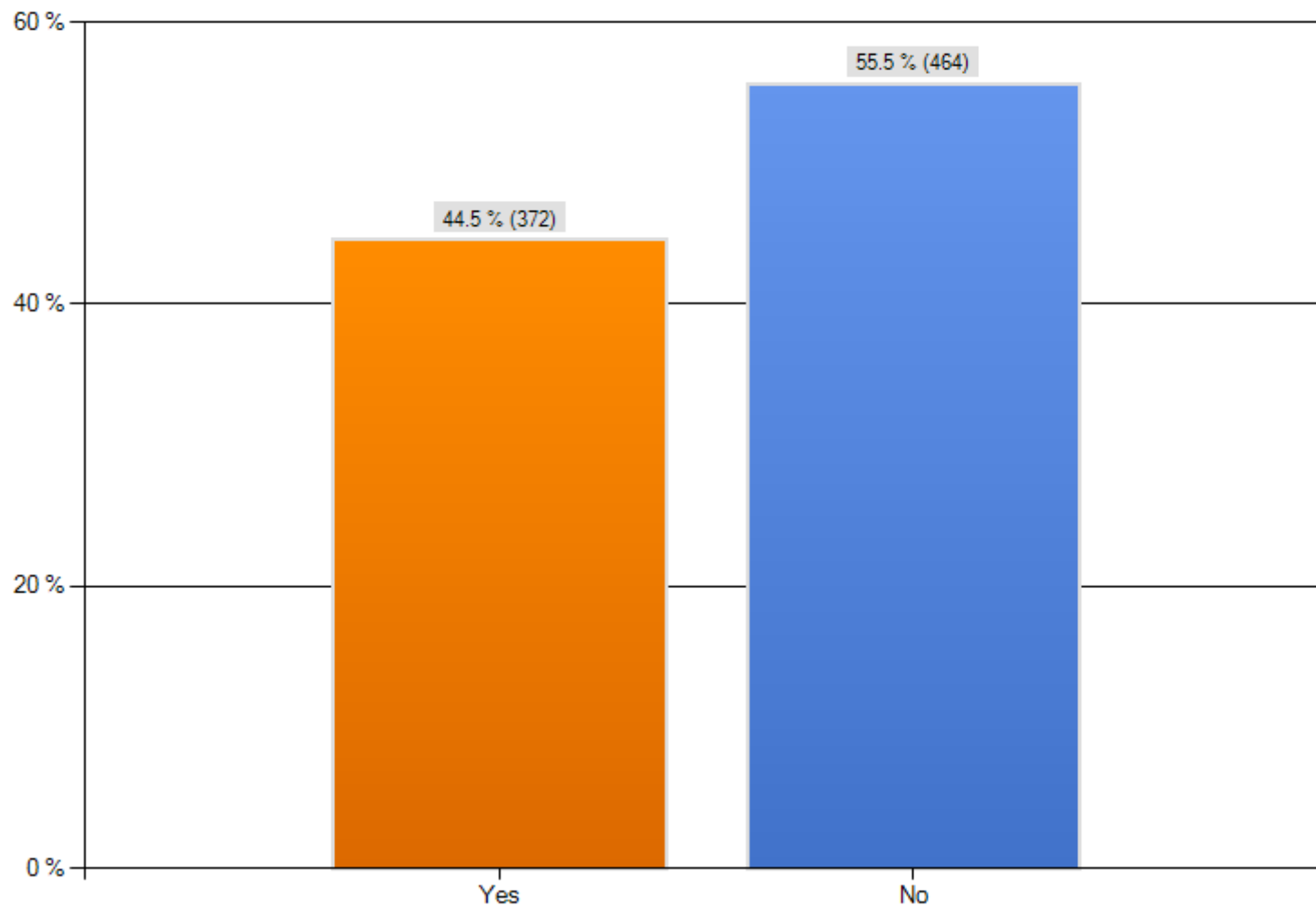
LOUDOUN COUNTY COMBINED FIRE AND RESCUE SYSTEM
OVERALL SURVEY RESULTS

*As conducted by the
County Administrator's Combined Fire and Rescue System Stakeholders Group
June 7 – 14, 2013*

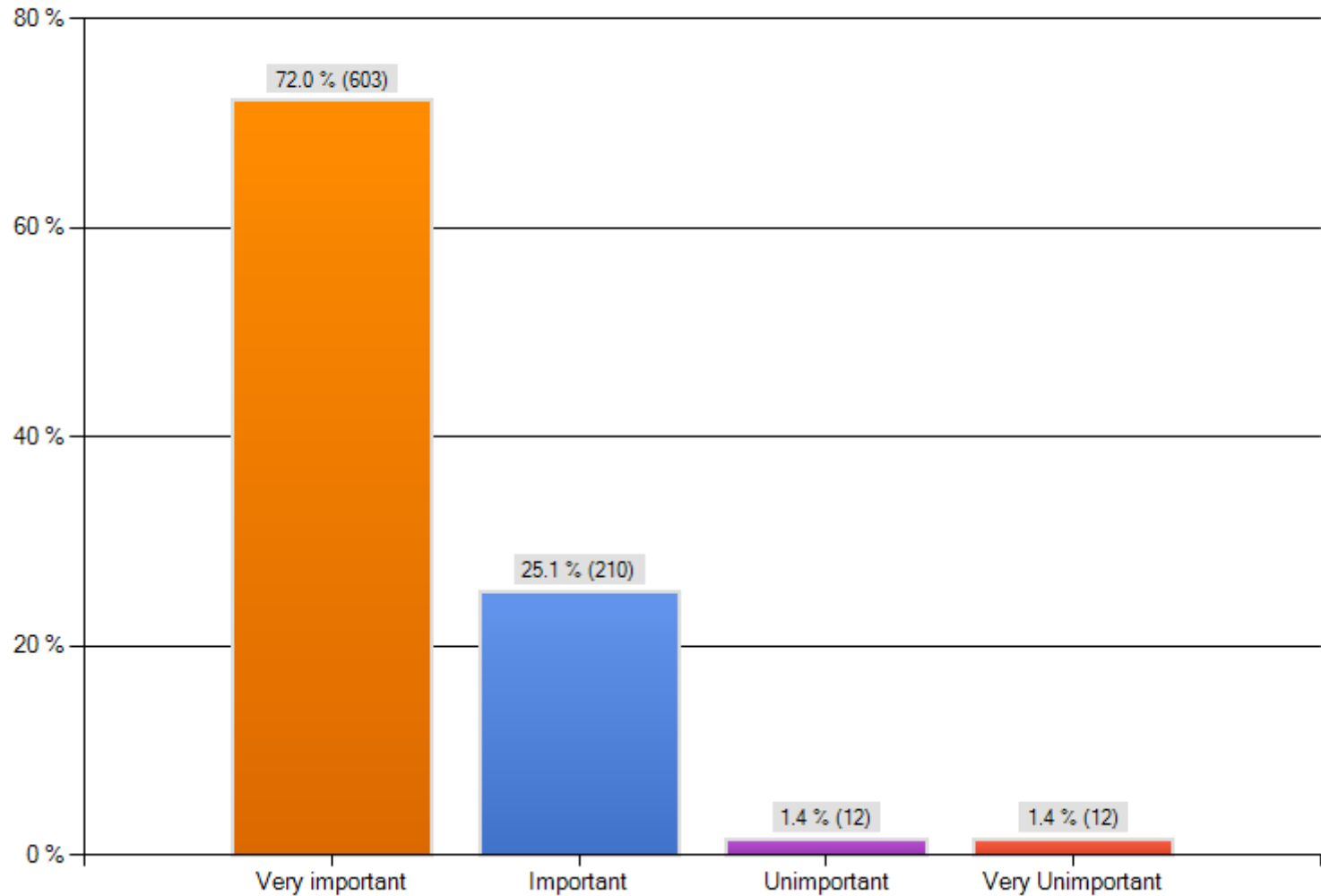
MAJOR DEMOGRAPHIC HIGHLIGHTS

	N	PCT
Total Respondents	868	
Career or Volunteer ¹		
Career	449	37.1%
Volunteer	254	65.6%
<i>Skipped Question</i>	184	
Discipline: Fire, EMS or Administrative		
Fire	369	57.8%
EMS	211	33.1%
Administrative	58	9.1%
<i>Skipped question</i>	230	
1/ The total percentage of respondents for the career/volunteer question exceeds 100% since respondents had the ability to choose both volunteer and career.		

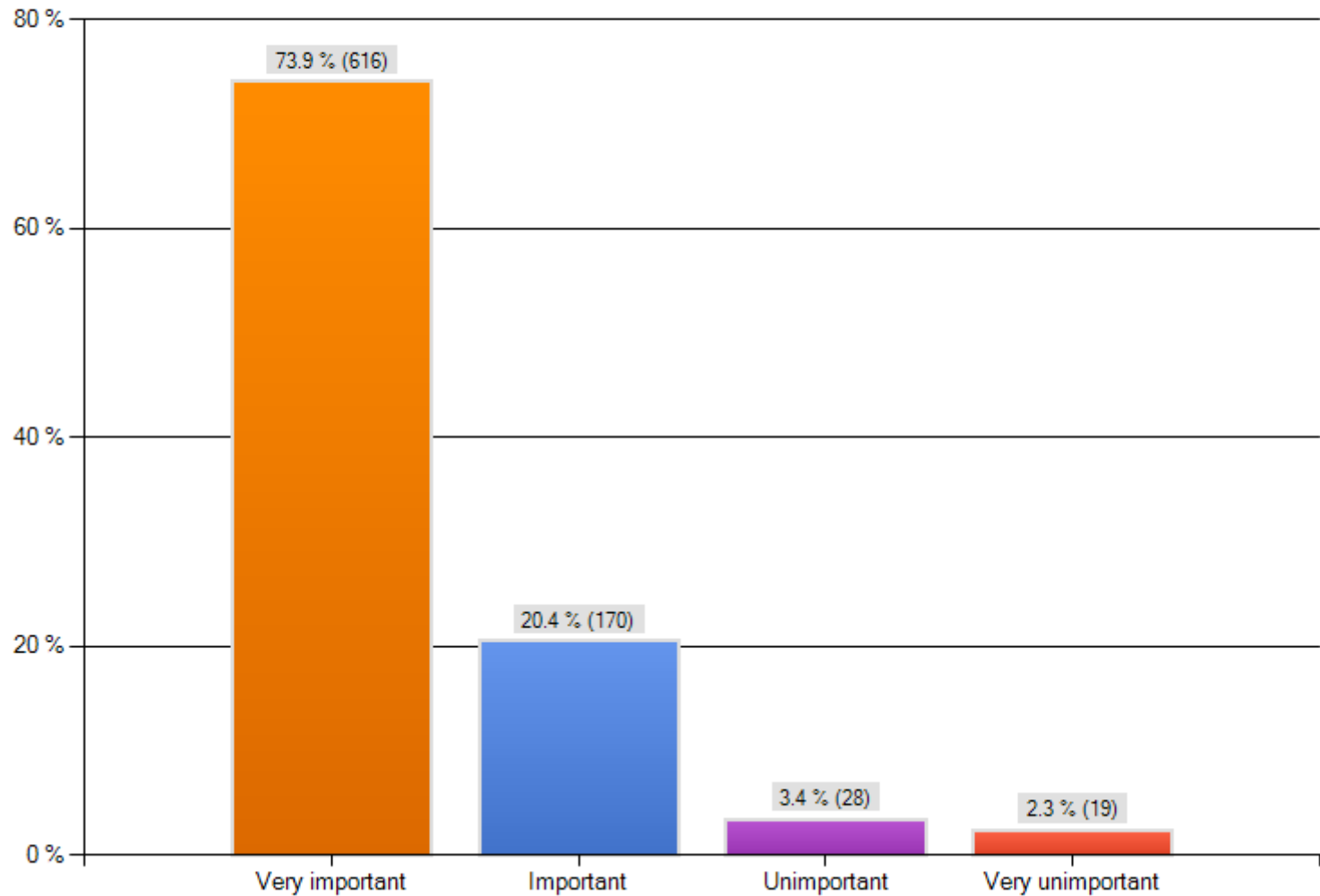
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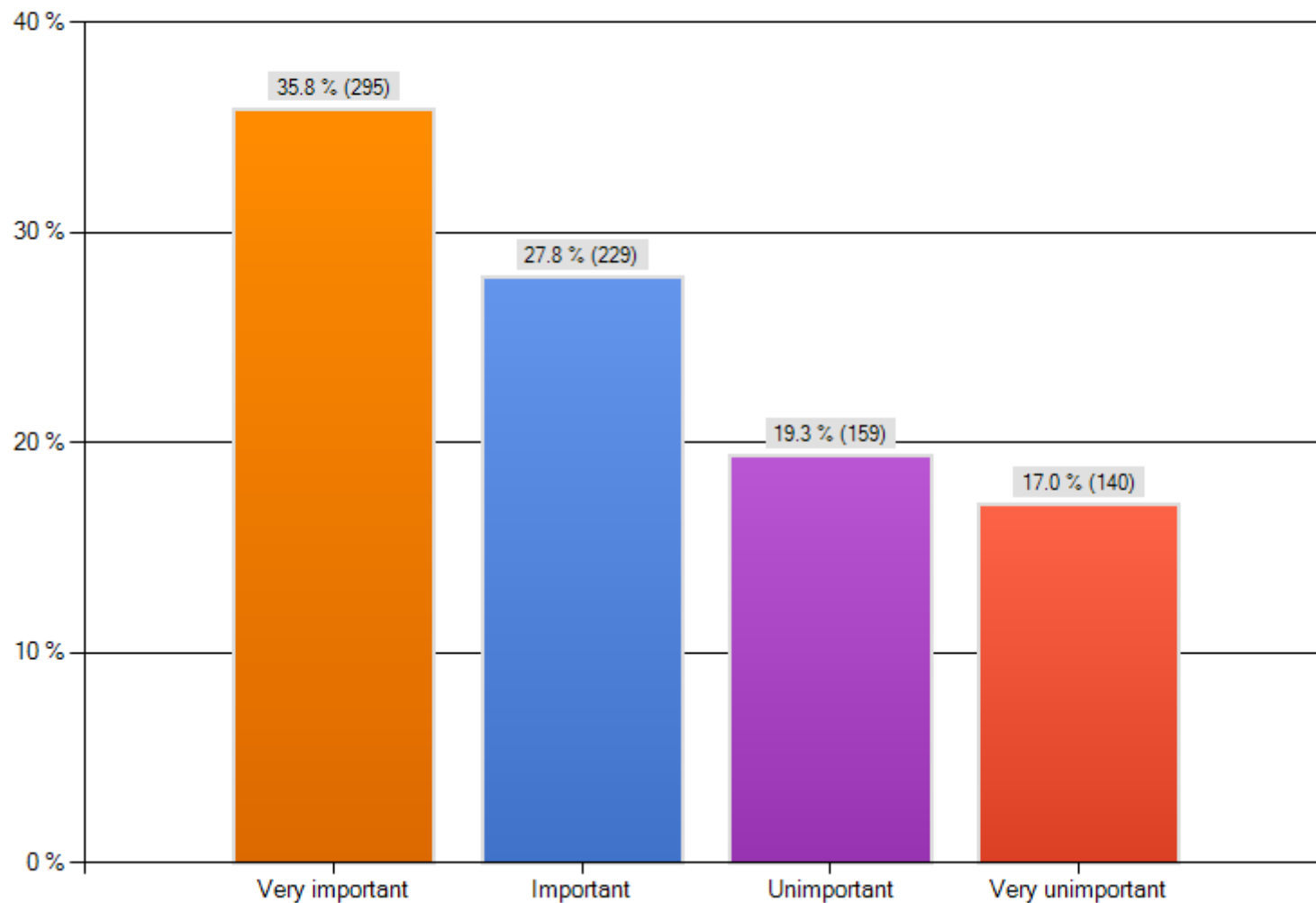
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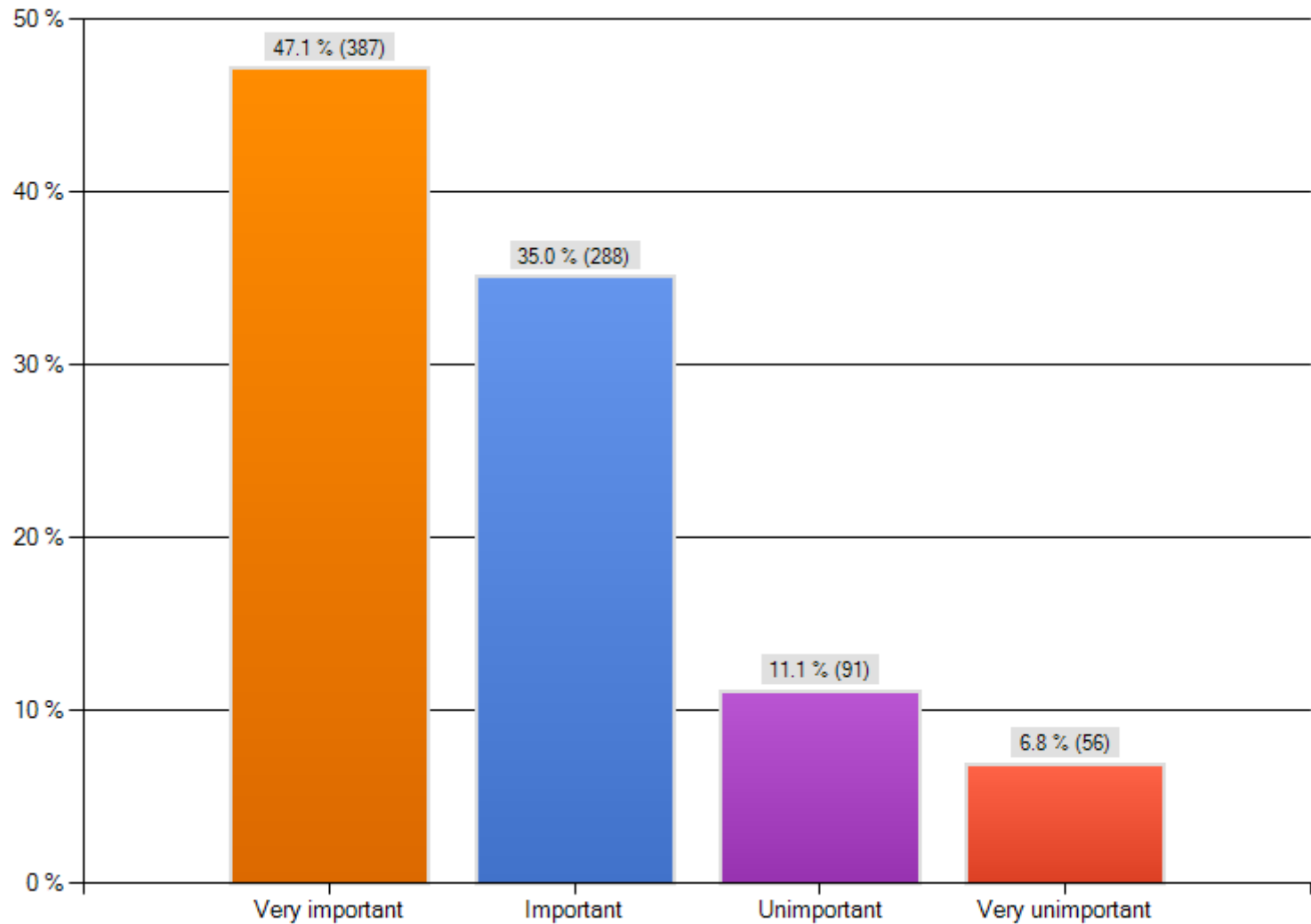
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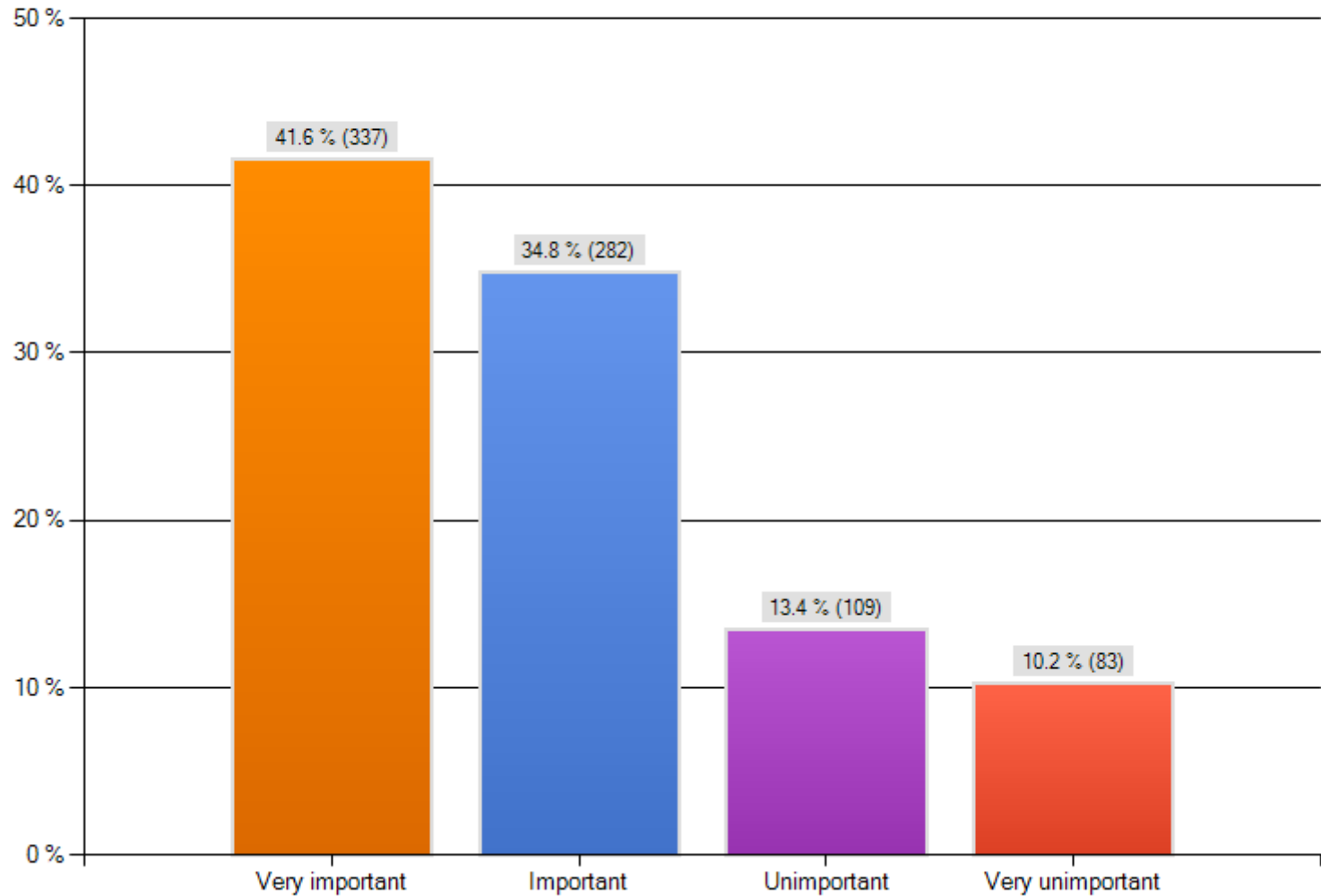
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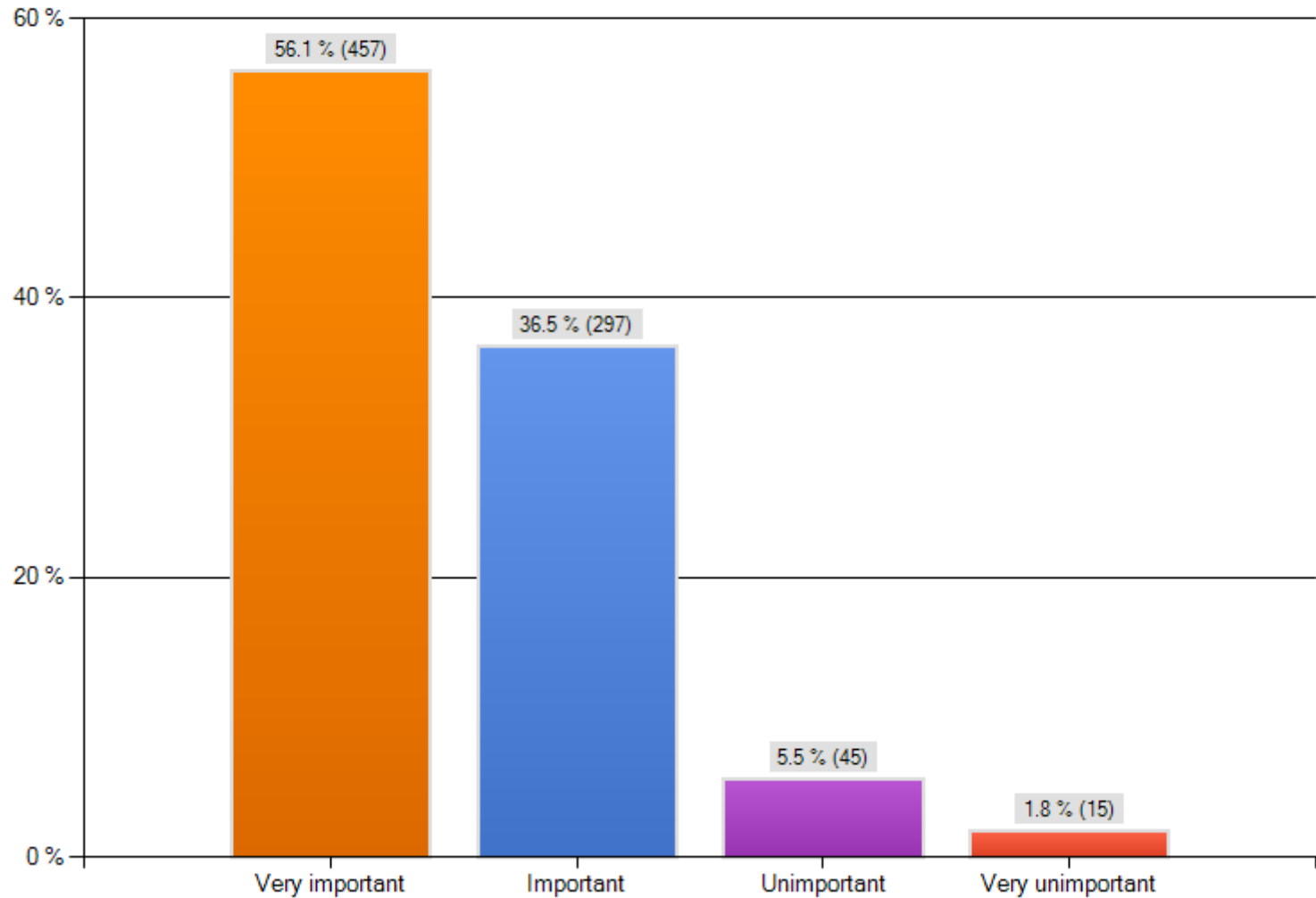
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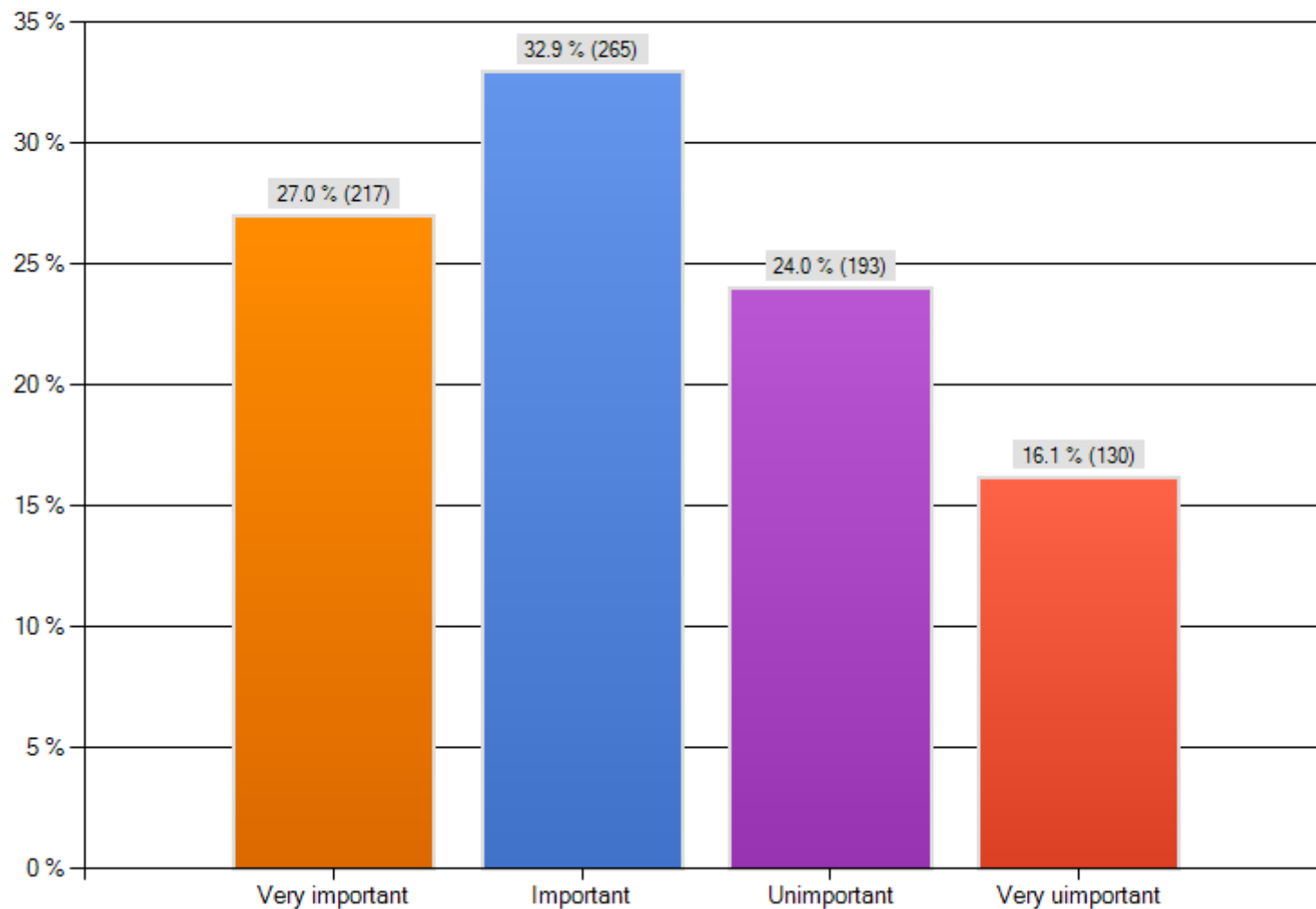
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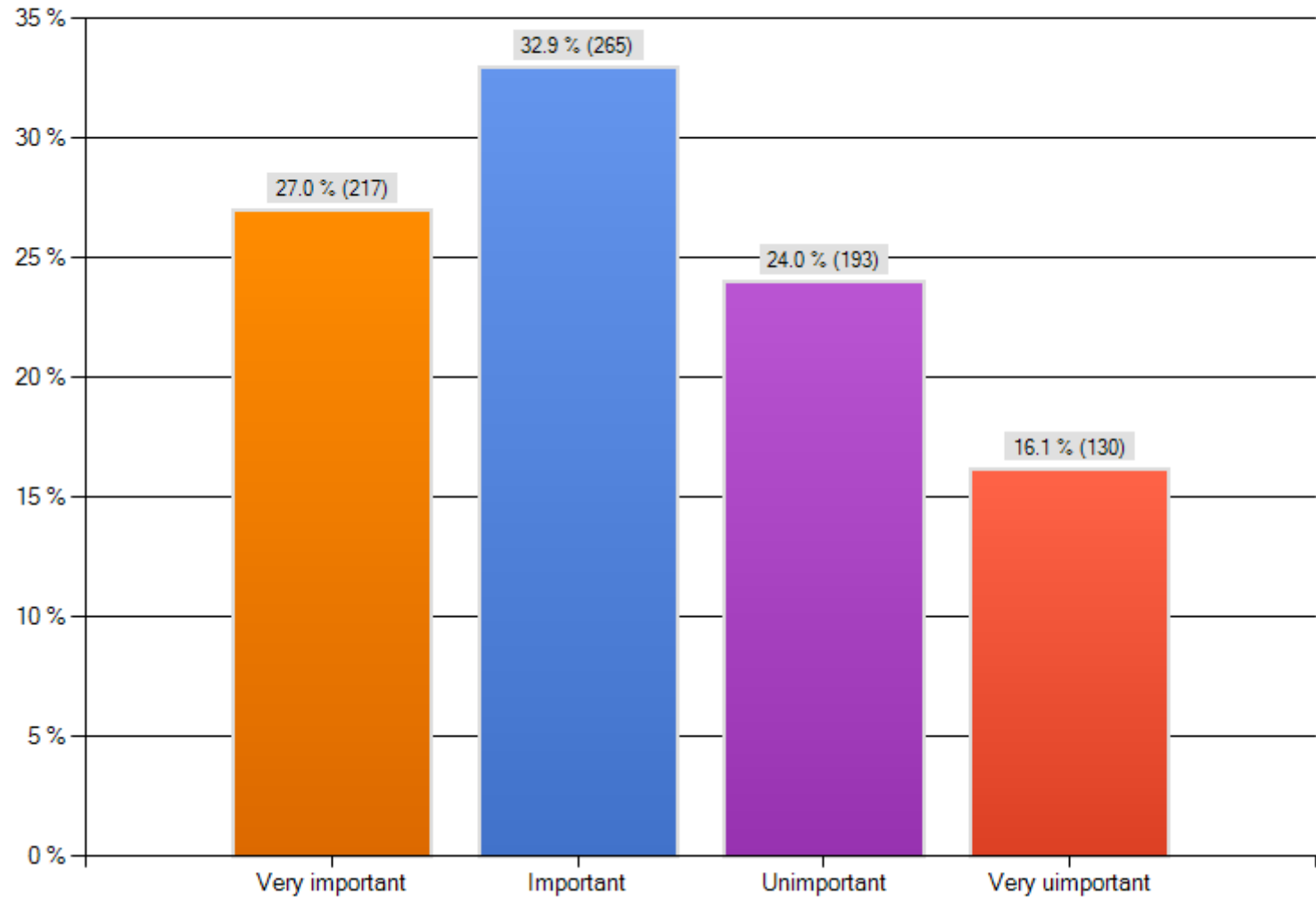
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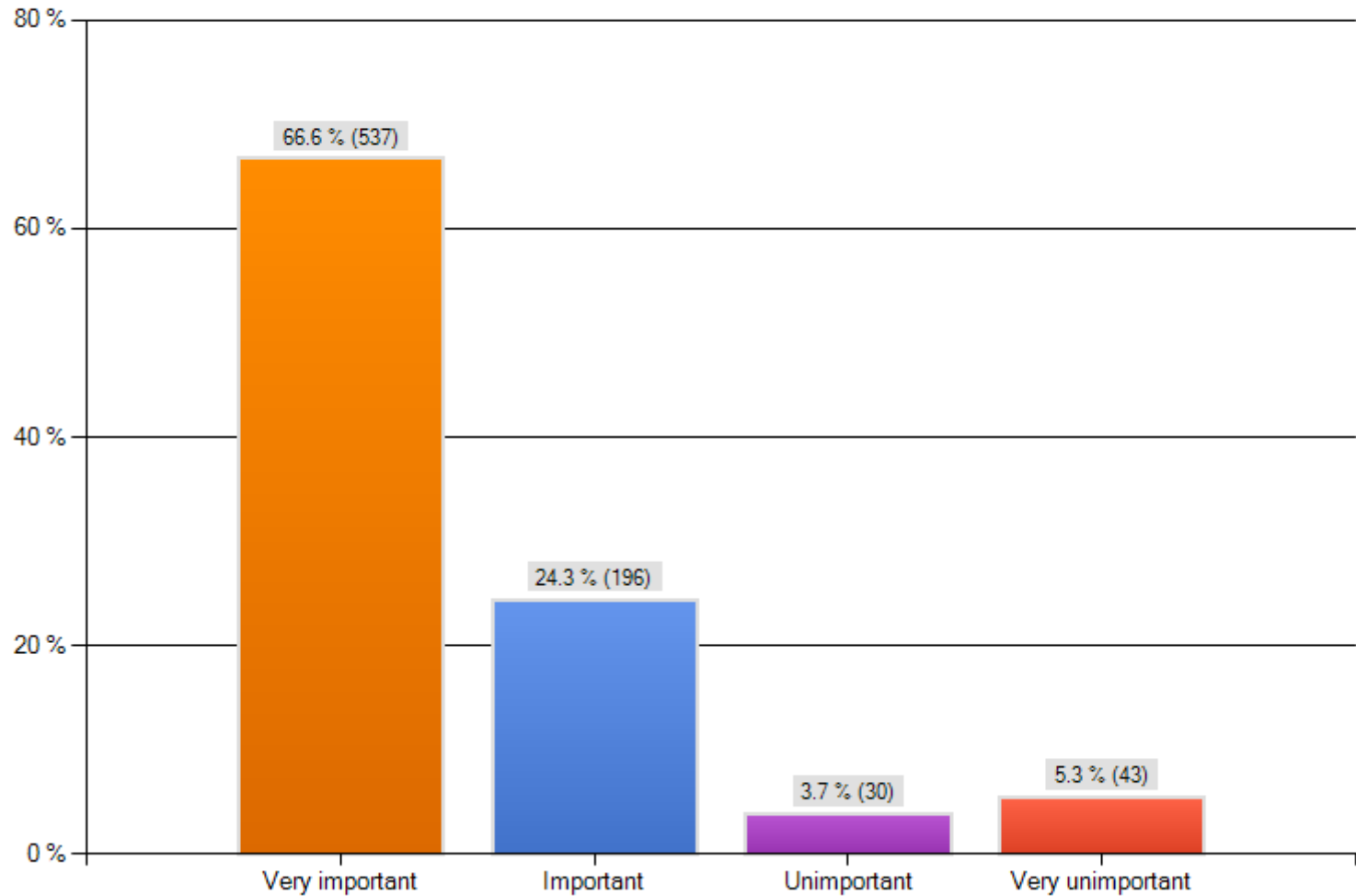
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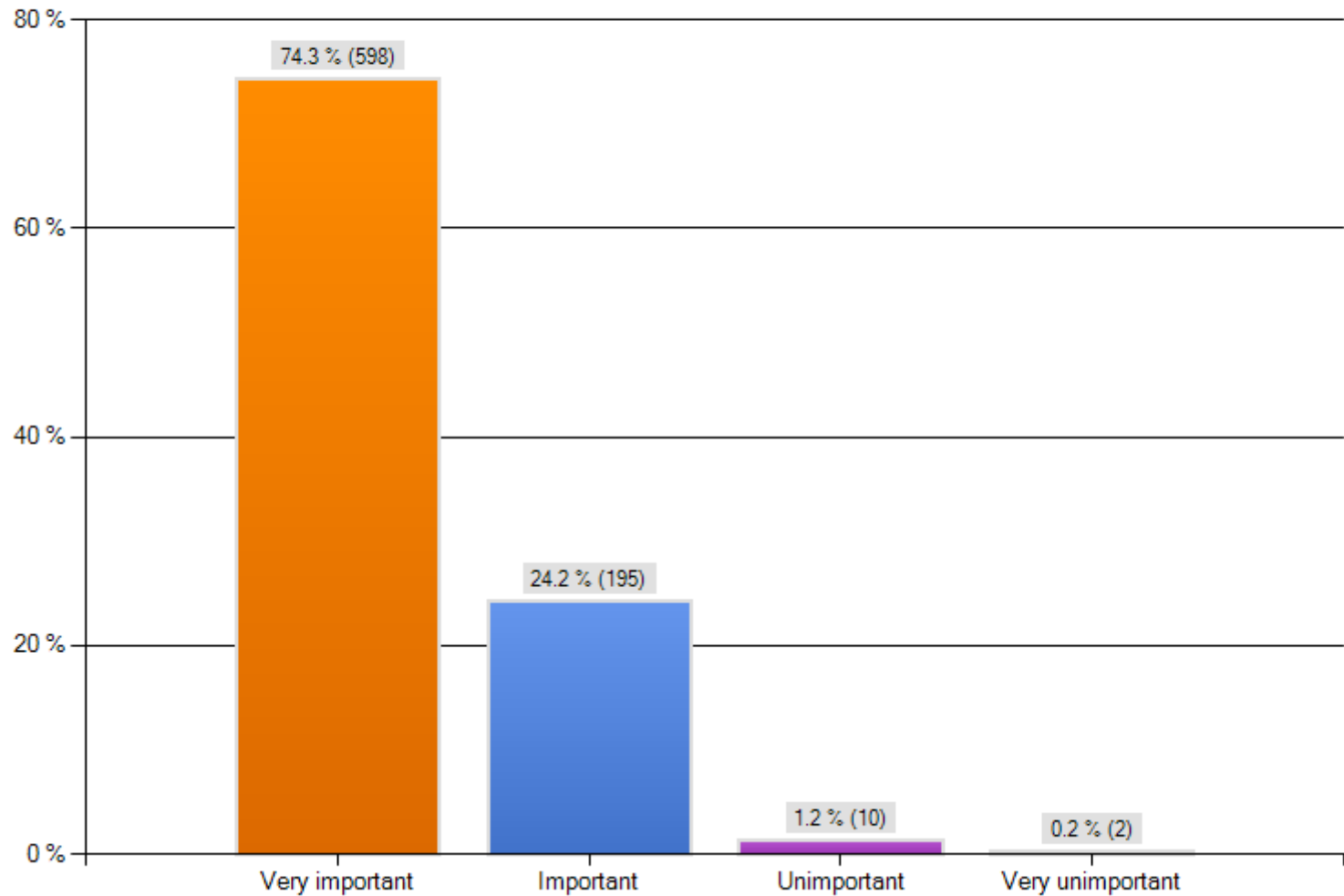
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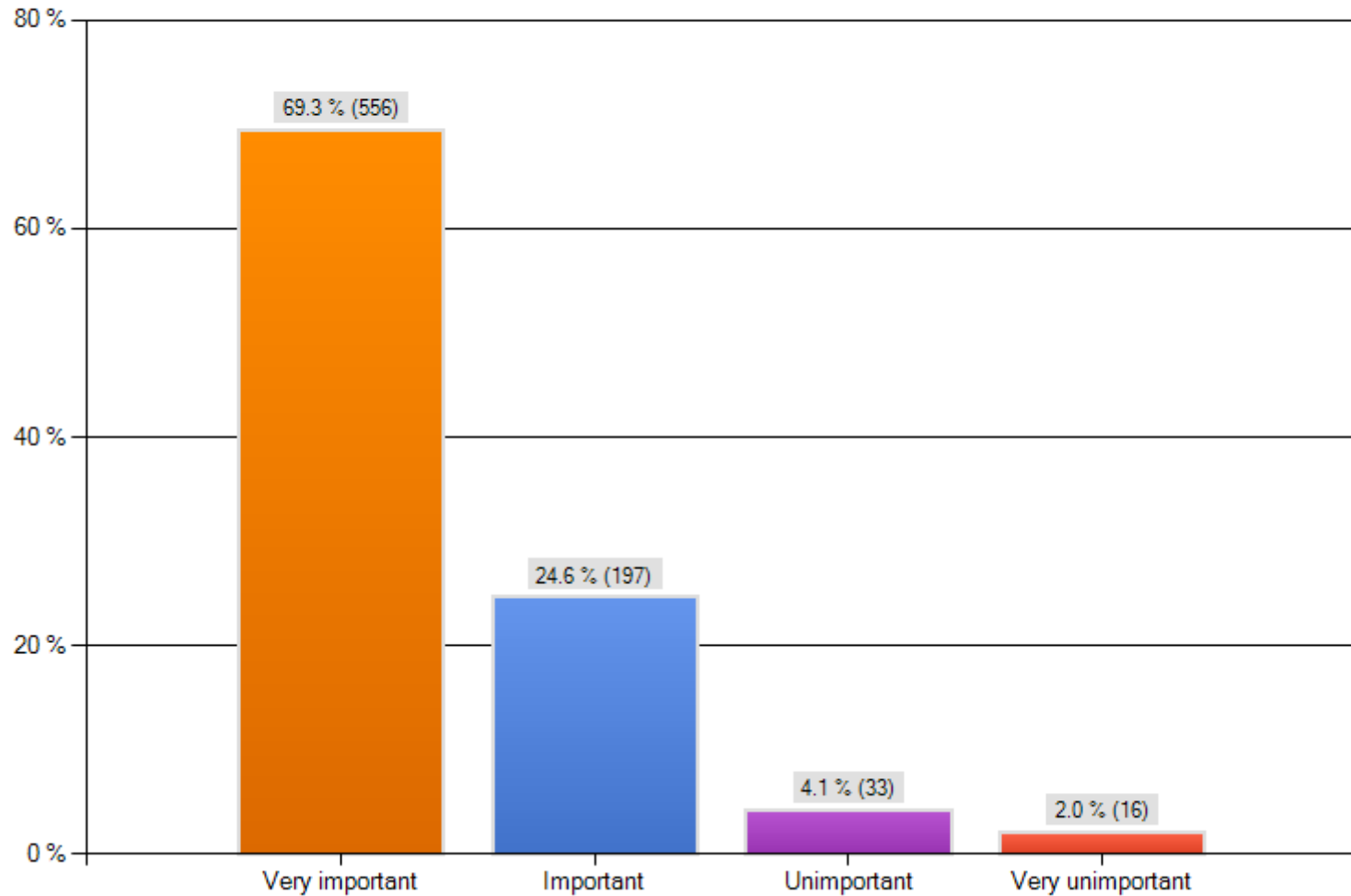
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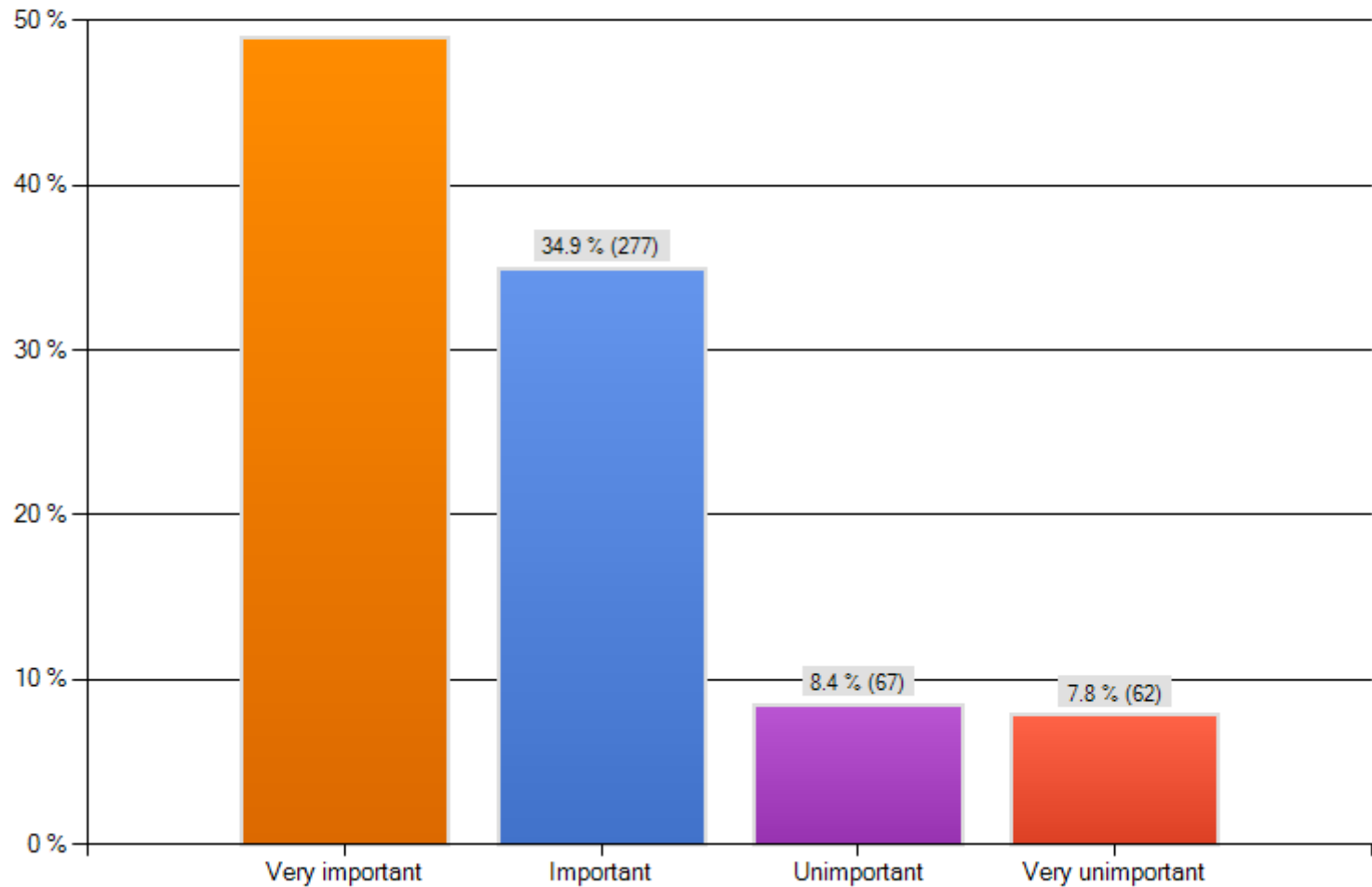
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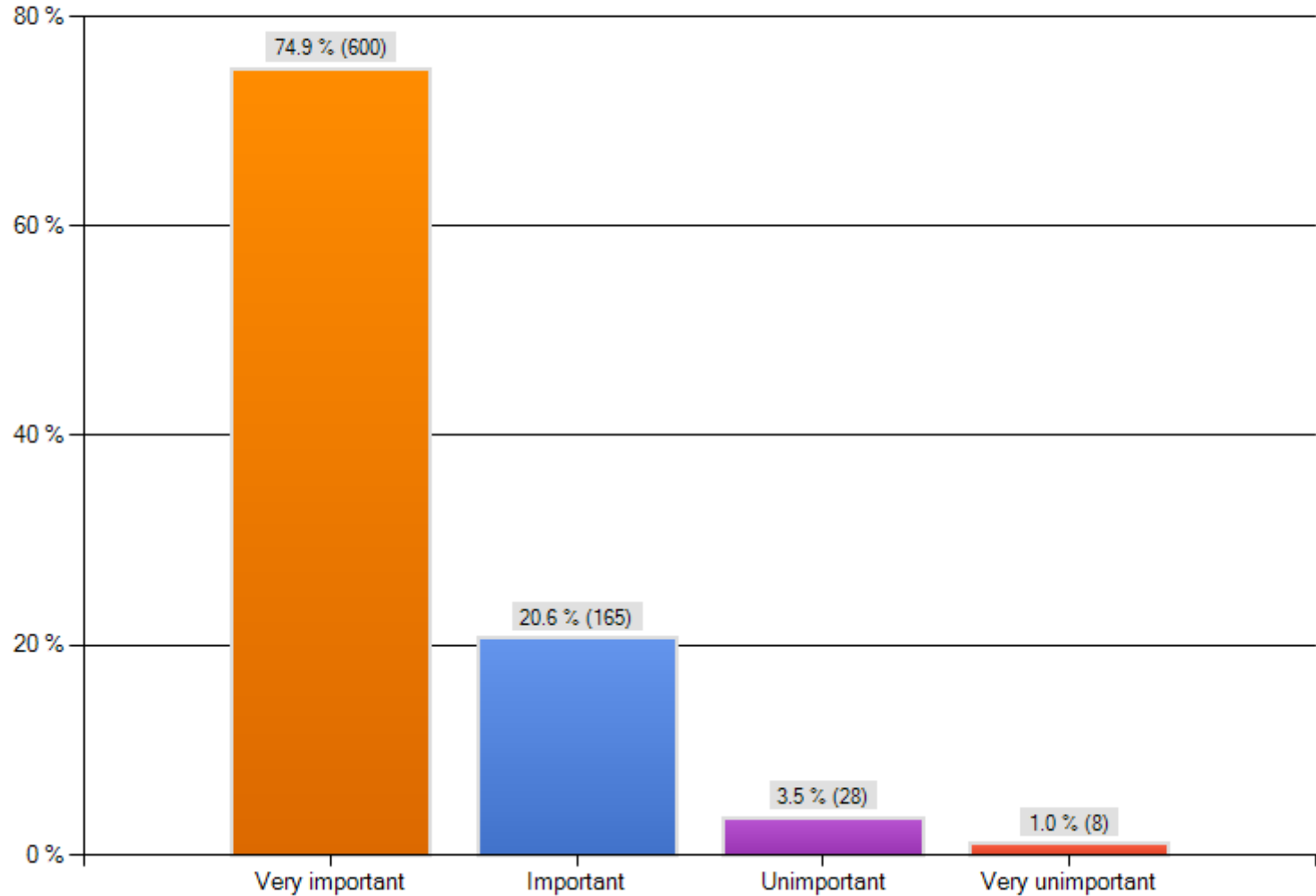
With respect to Questions #10 and #11, there should be a minimum set of Combined F&R System rules, regulations, policies and procedures that all Combined F&R System members (career and volunteer members) should have to follow.



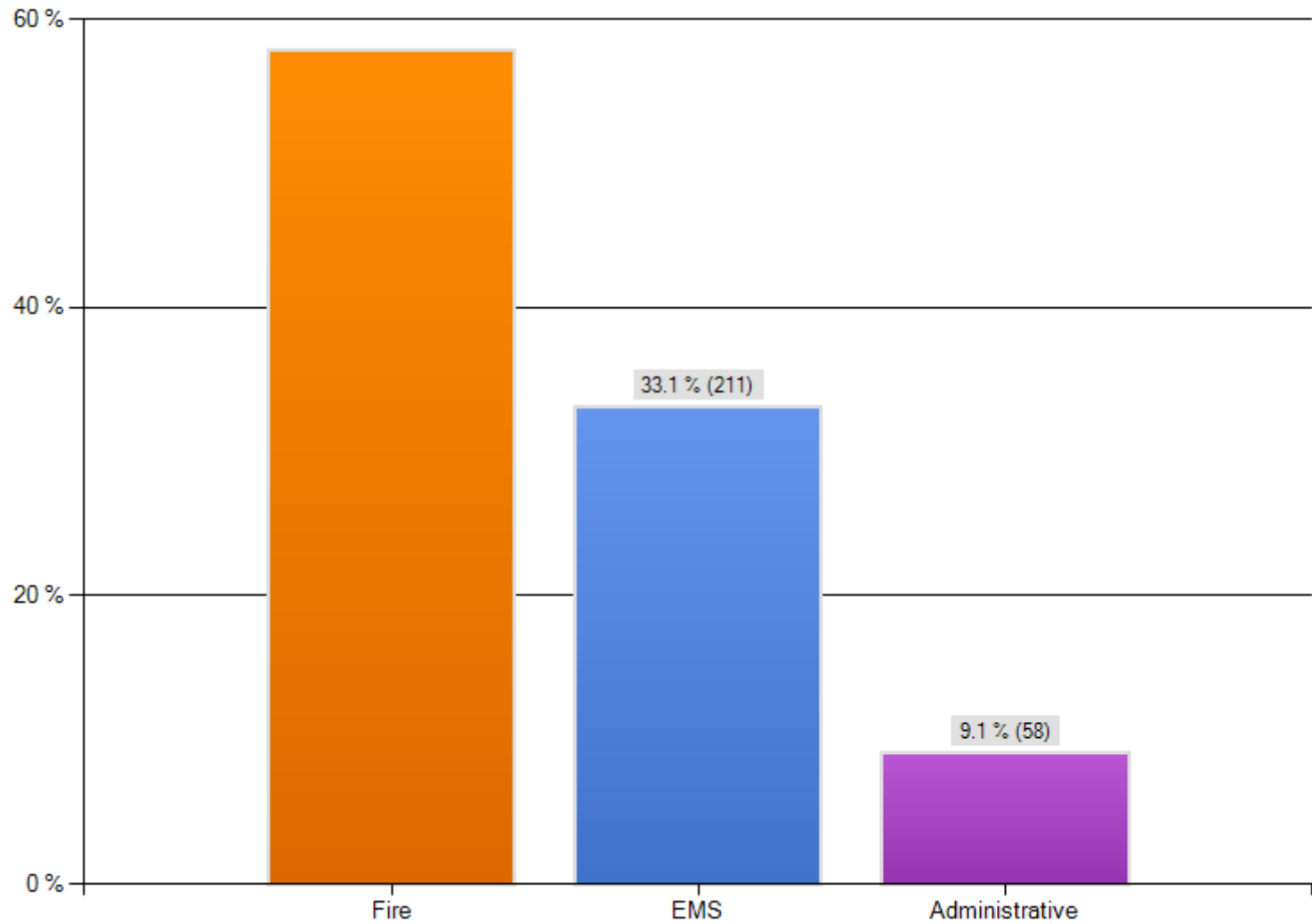
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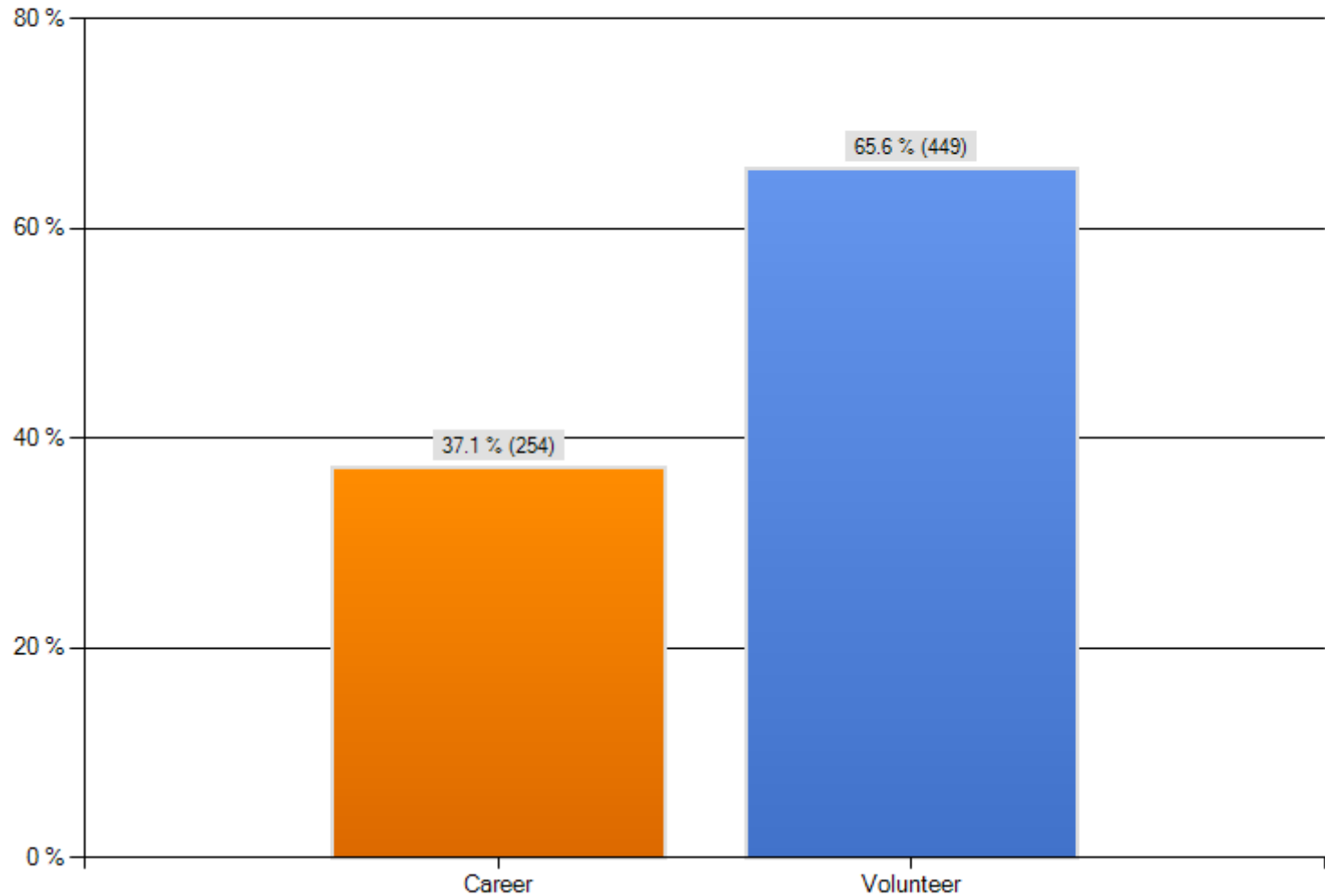
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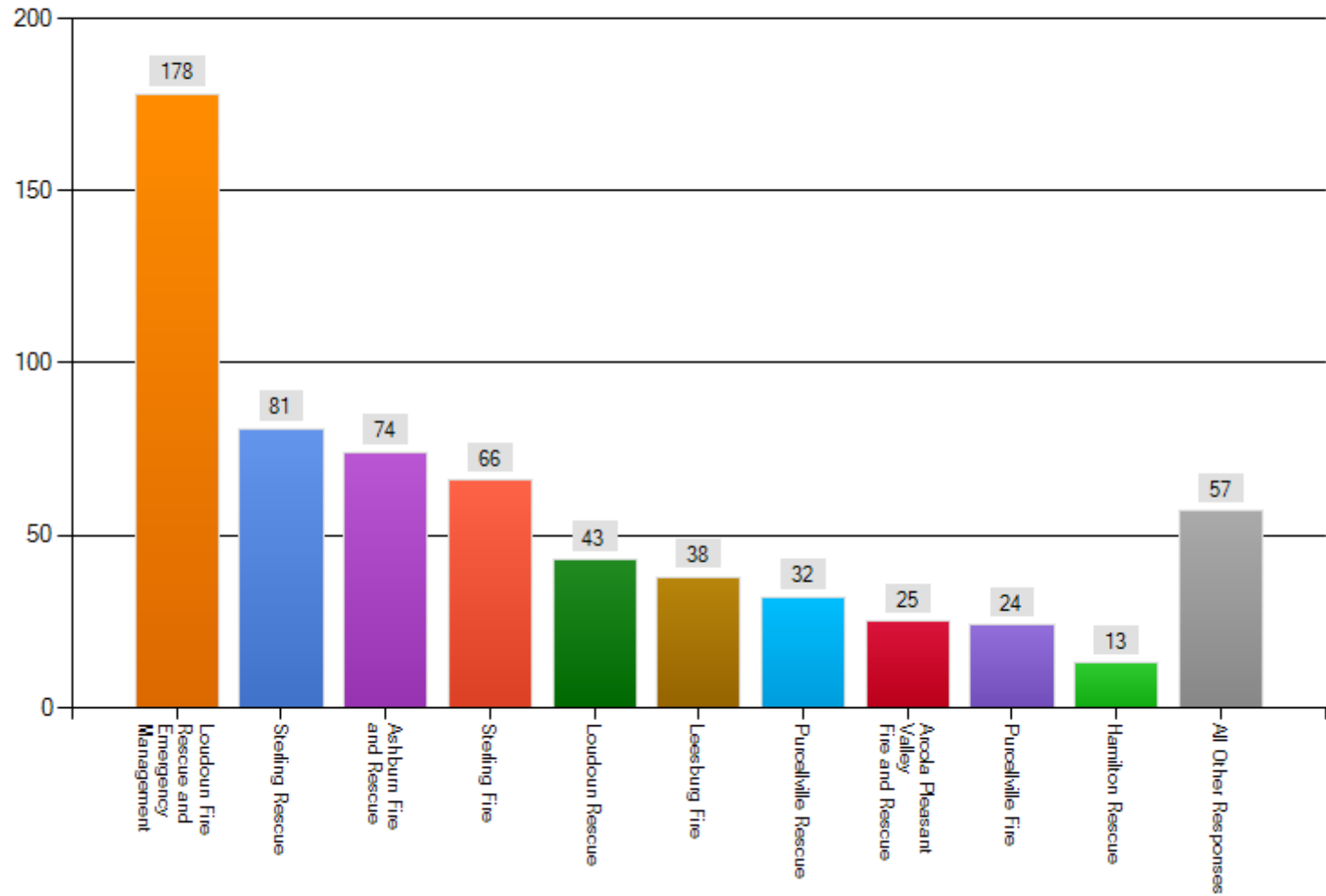
Primary Discipline (optional)



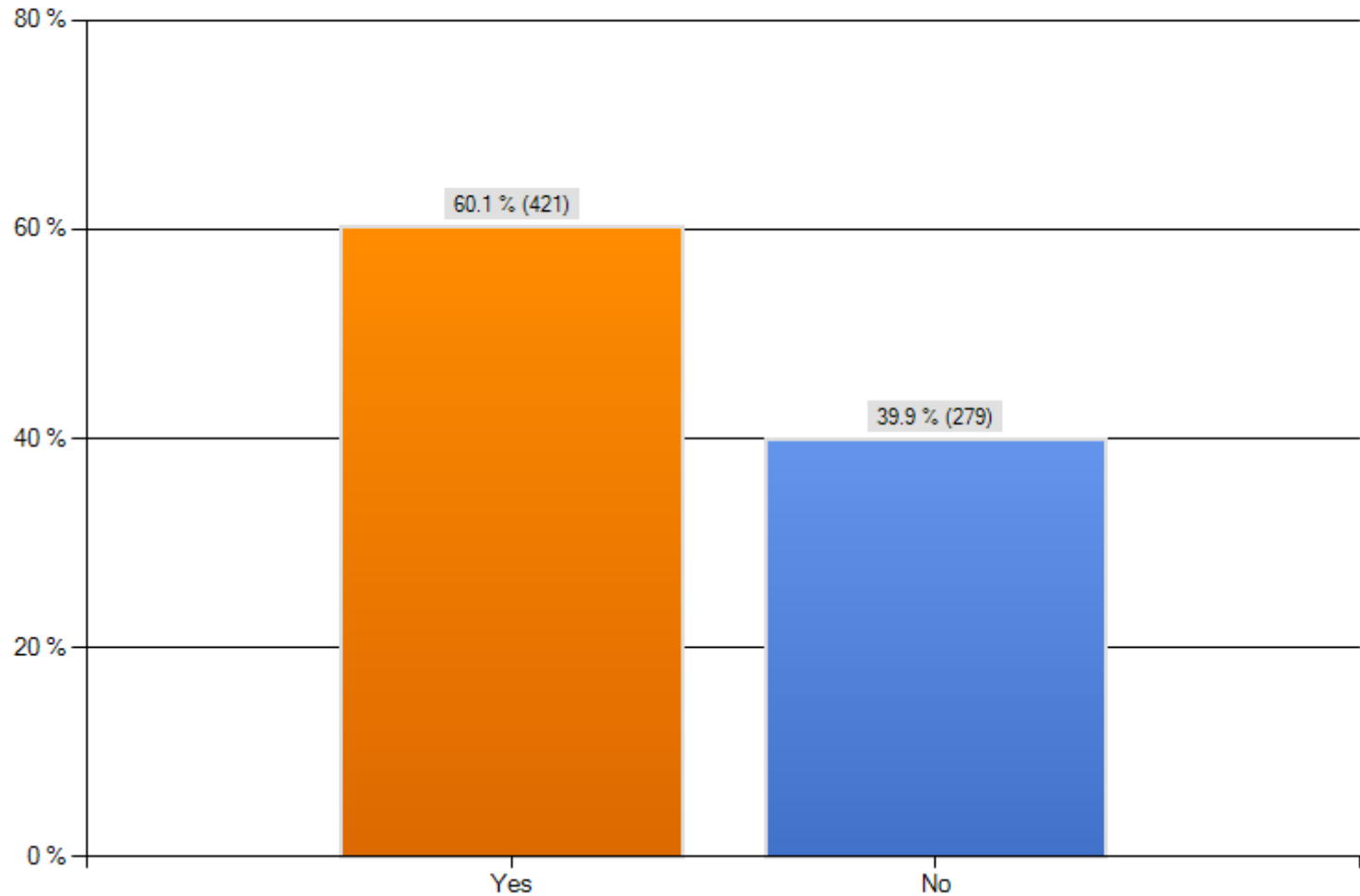
**Within the Combined F&R System, specify member type and select all that apply
(optional)**



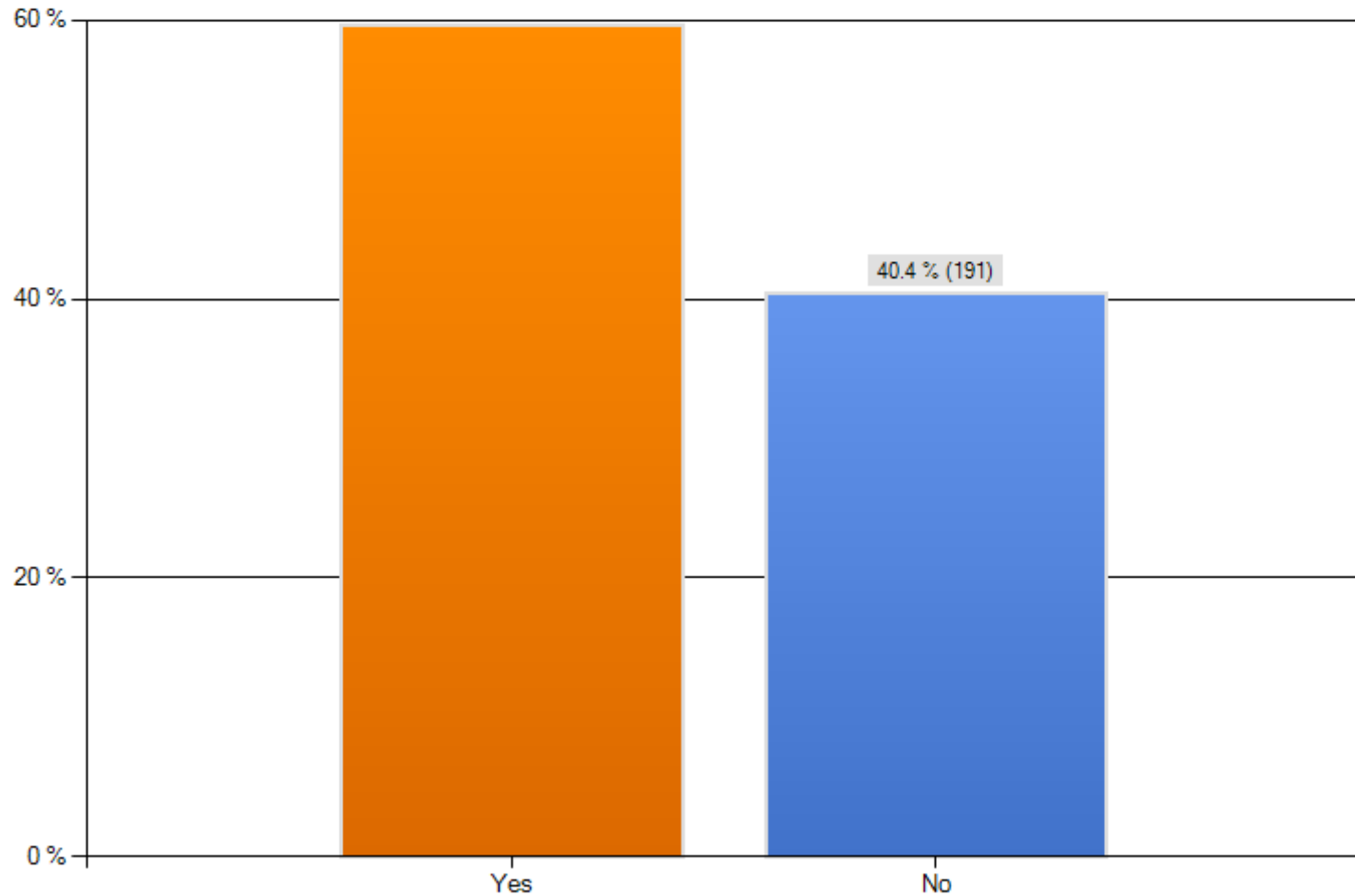
Name of Current Volunteer Company Affiliations or Loudoun County Fire, Rescue and Emergency Management (FREM) (check all that apply) (optional)



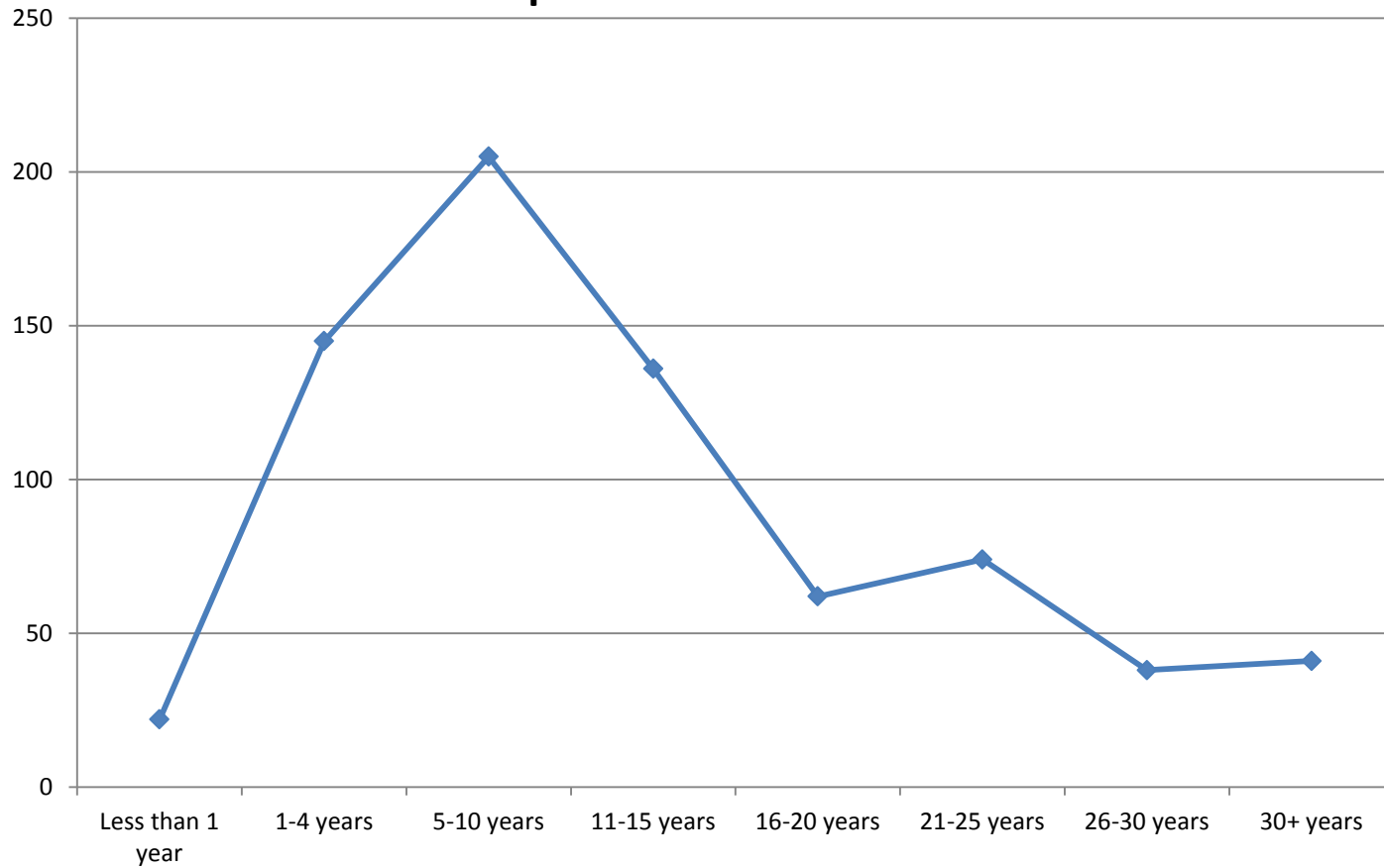
For Combined F&R System members (career and volunteer) are you currently, or have ever been in a leadership position within your Department (career) or volunteer company (volunteer)? (optional)



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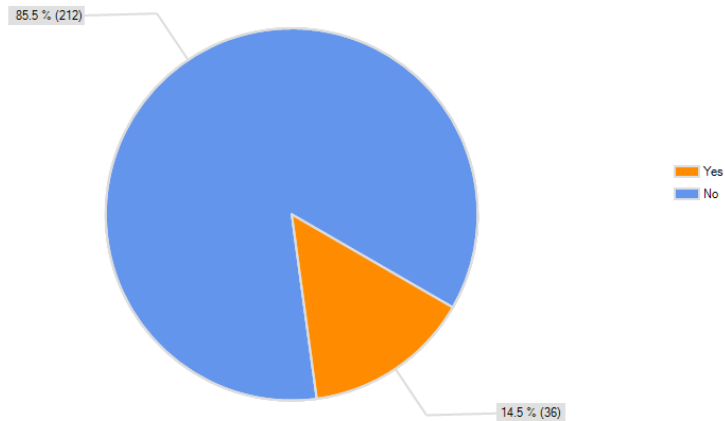


Experience Distribution

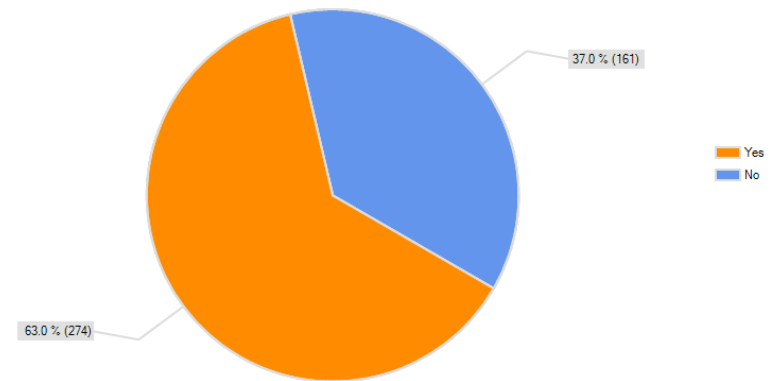


Career / Volunteer

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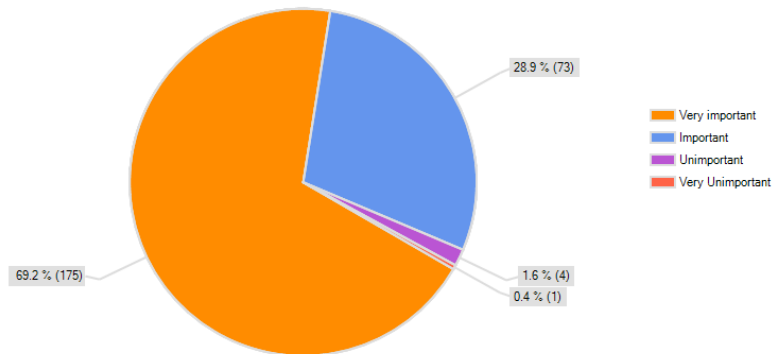


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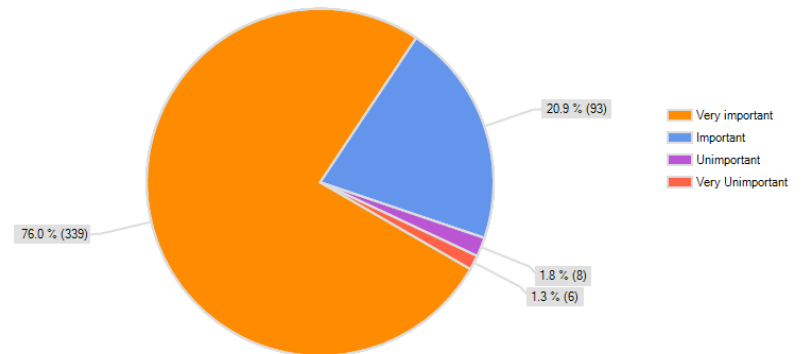


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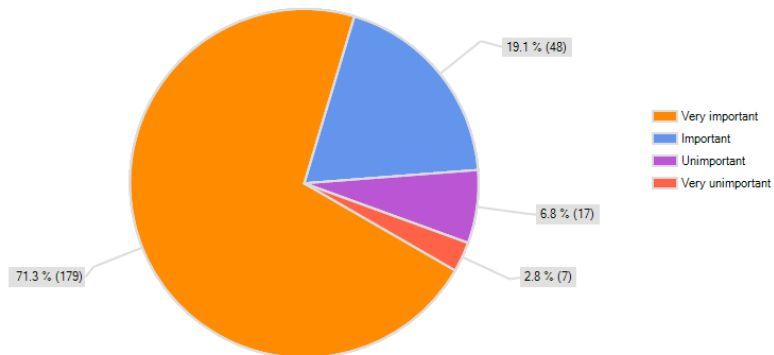


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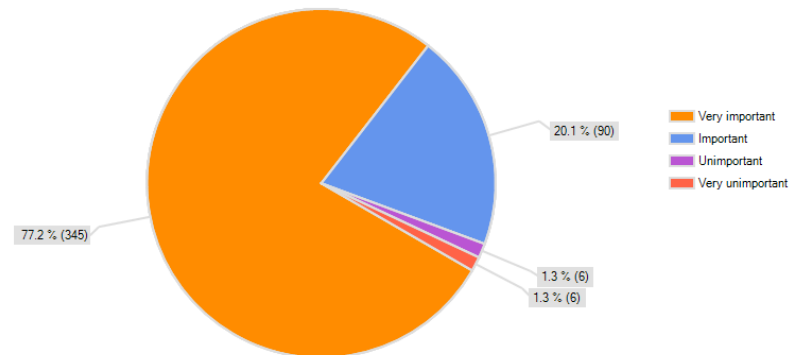


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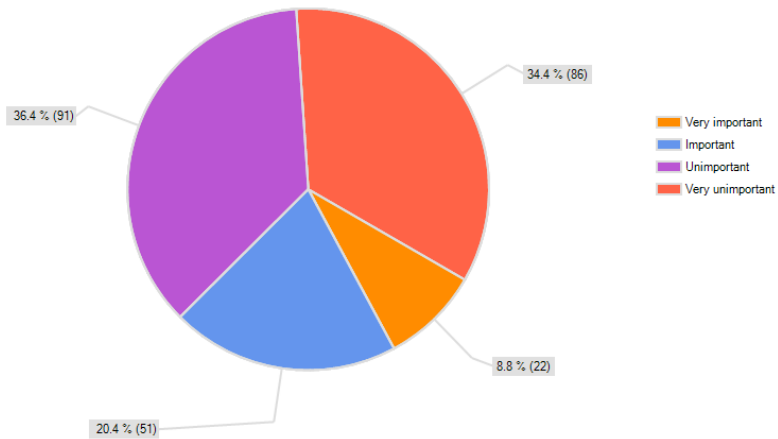


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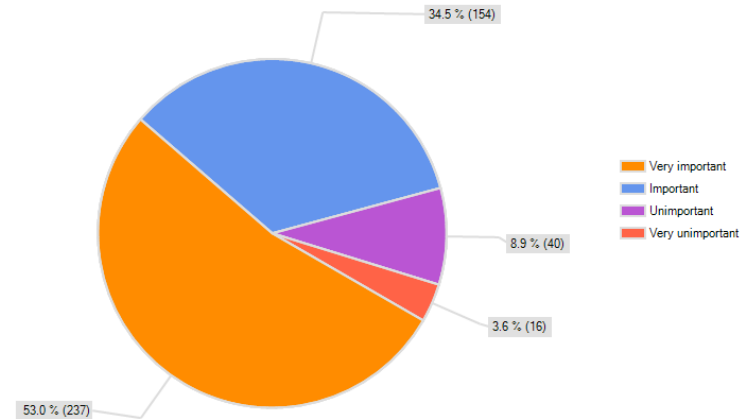


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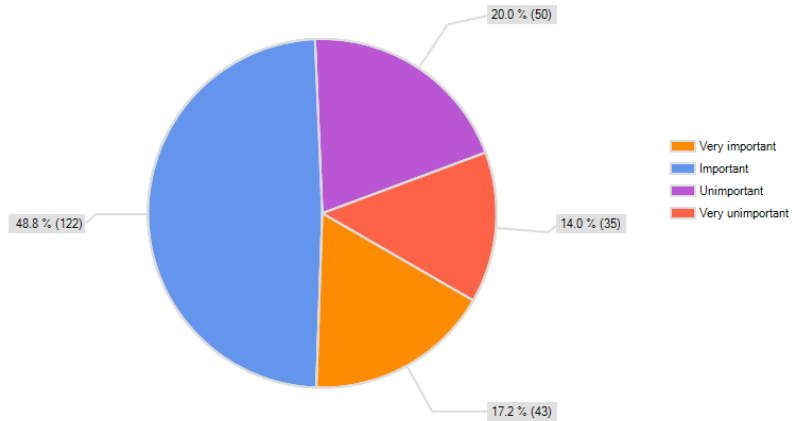


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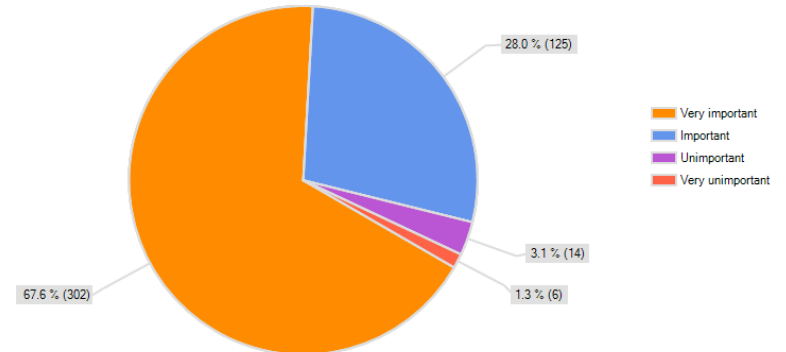


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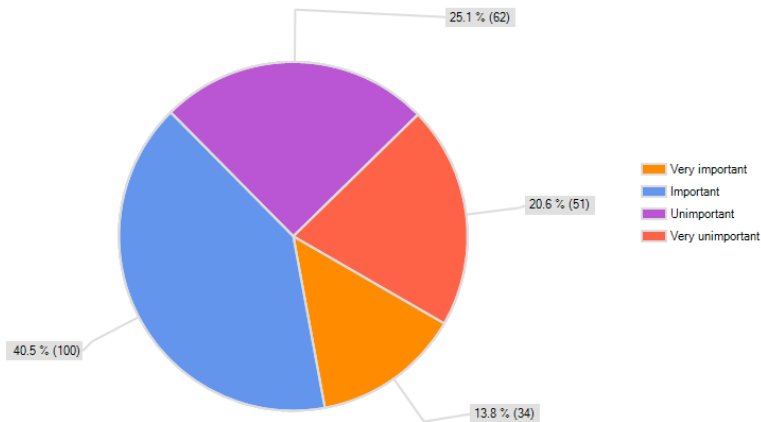


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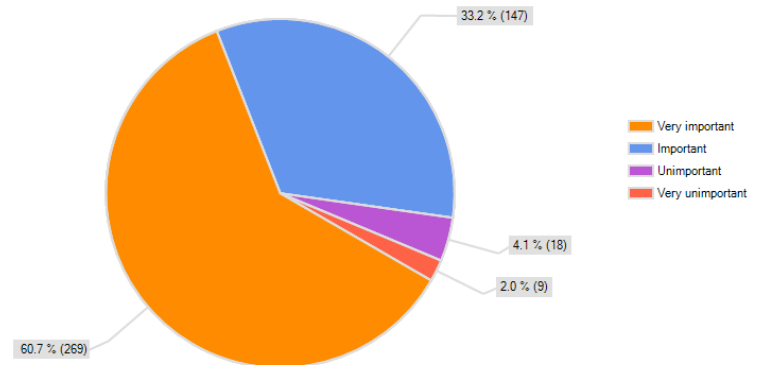


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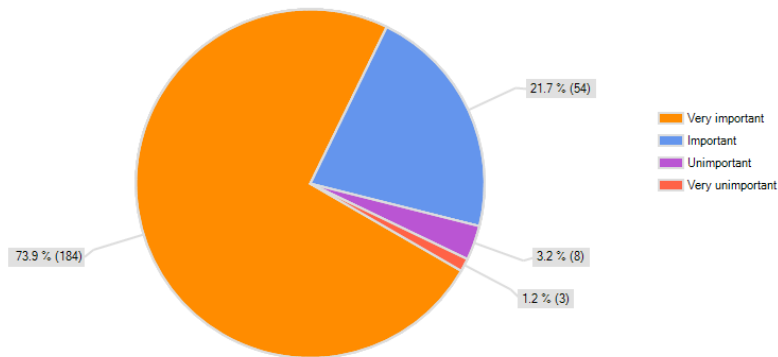


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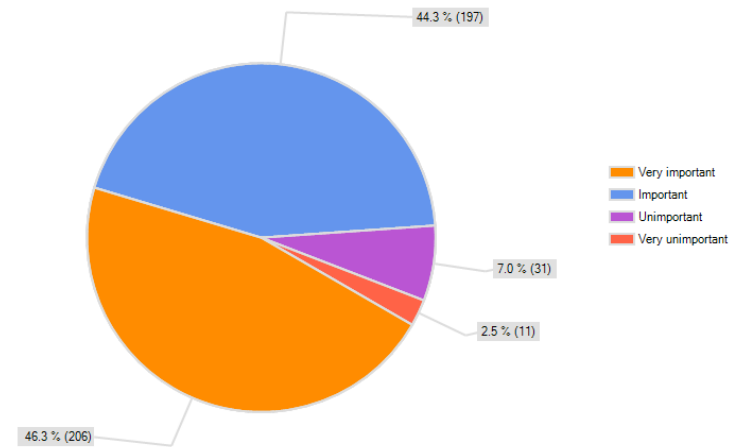


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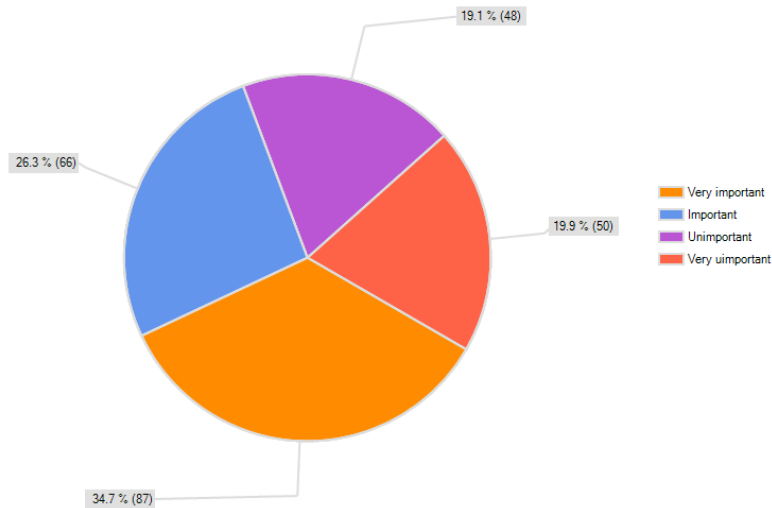


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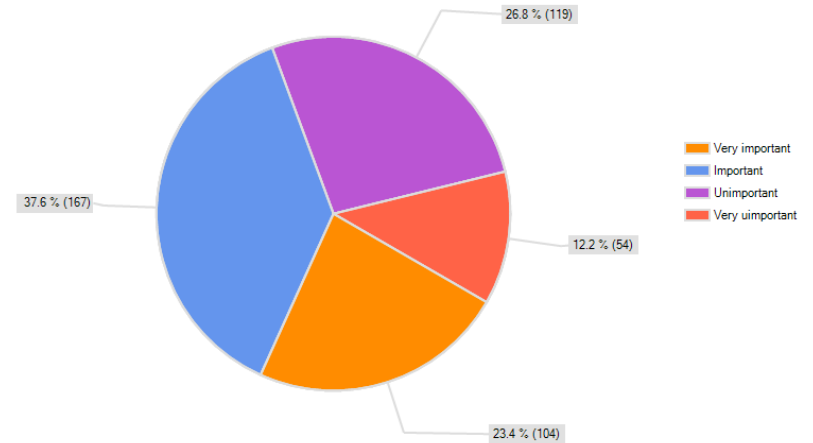


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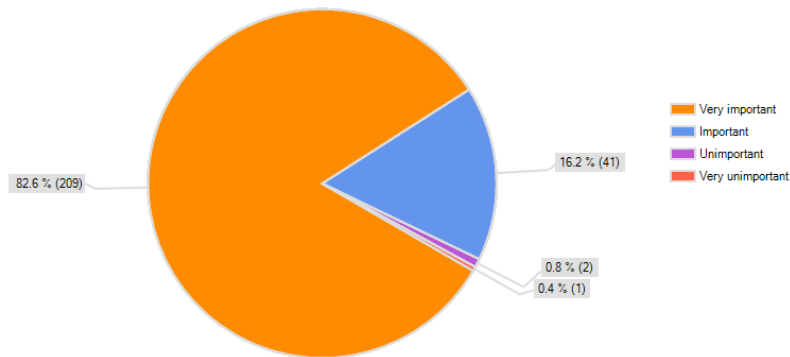


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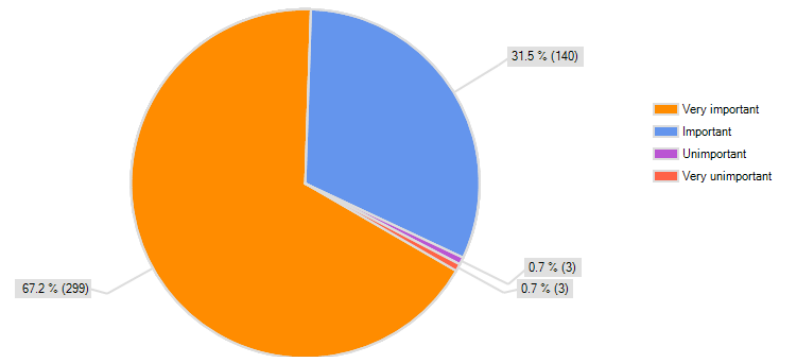


Career / Volunteer

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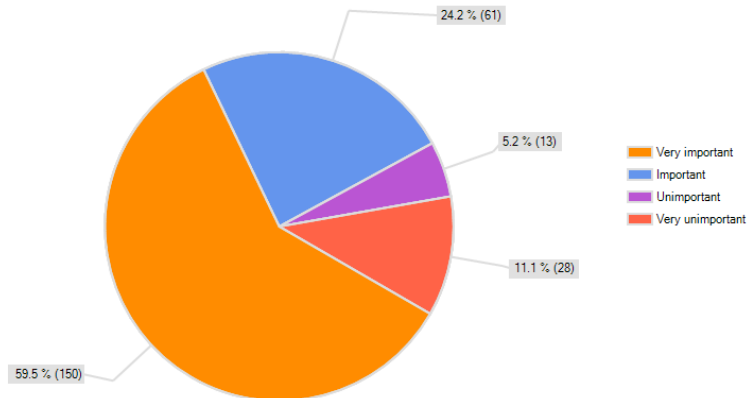


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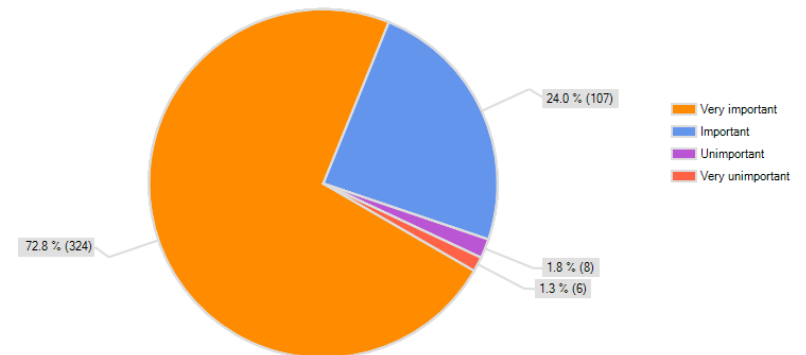


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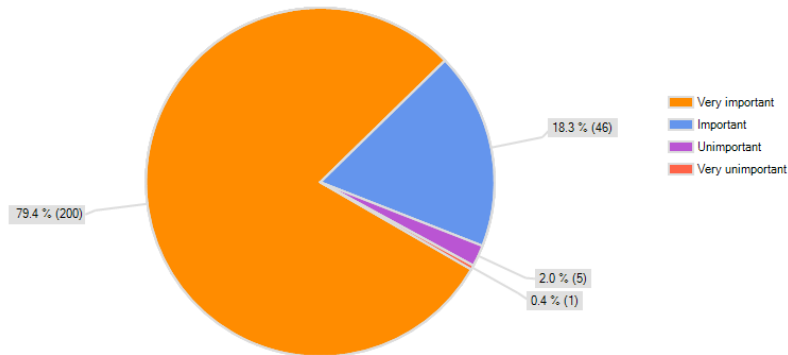


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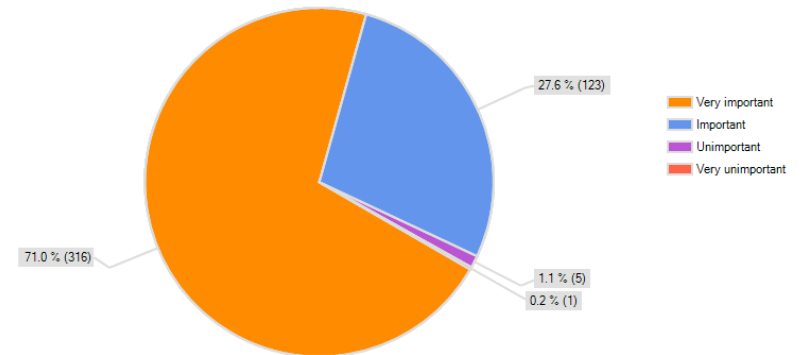


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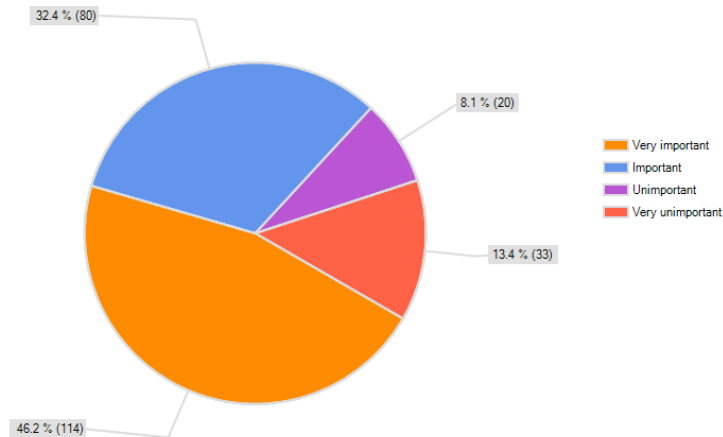


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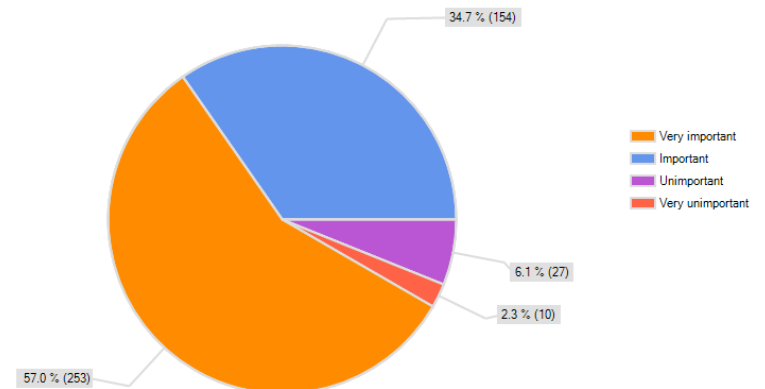


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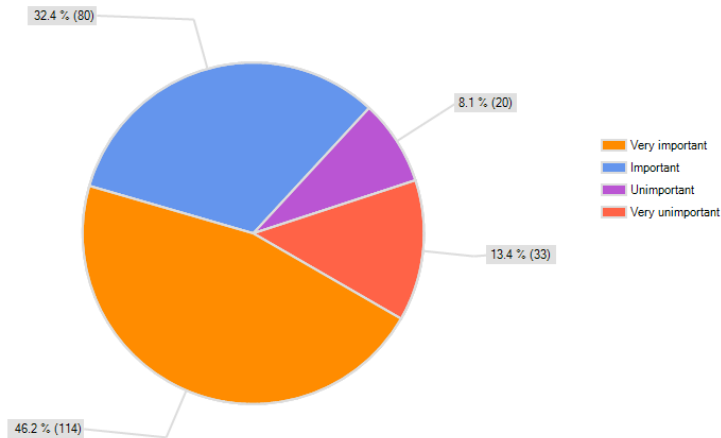


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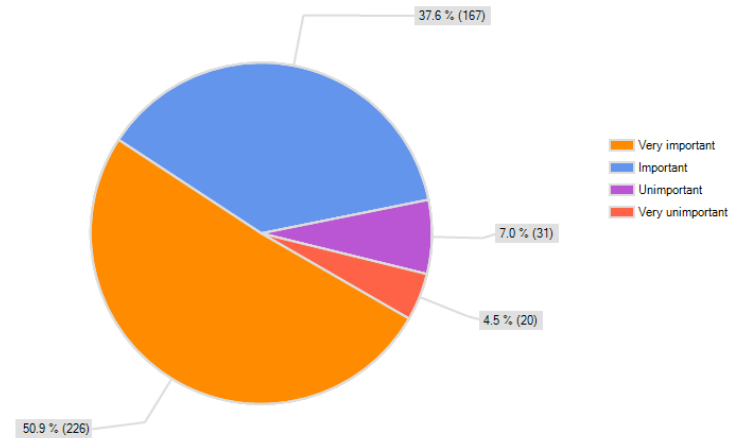


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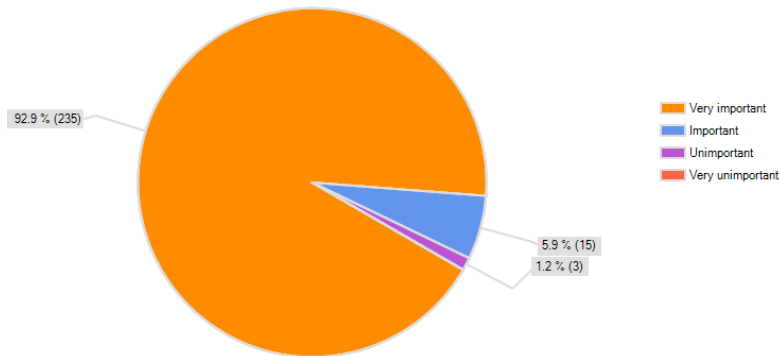


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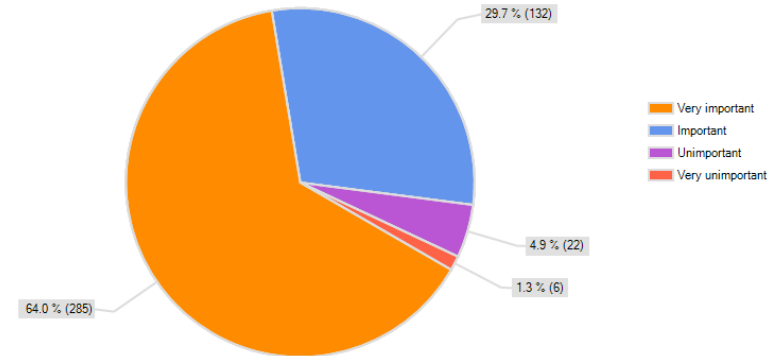


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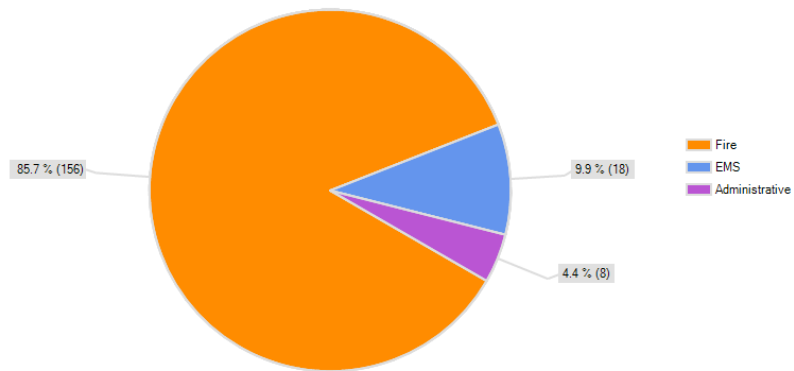


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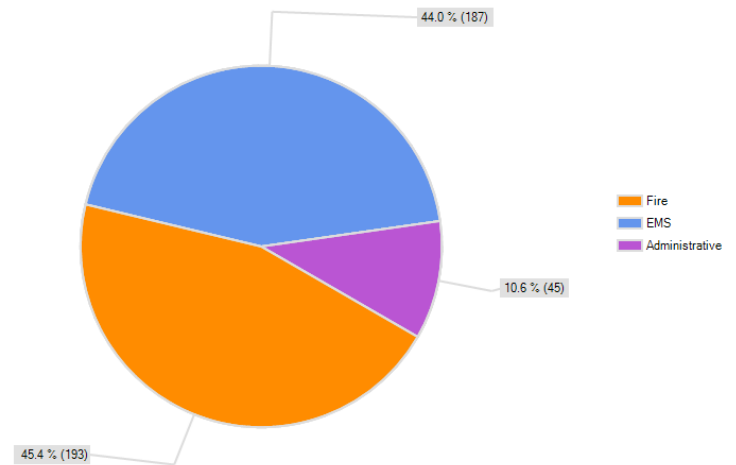


Career / Volunteer

Primary Discipline (optional)

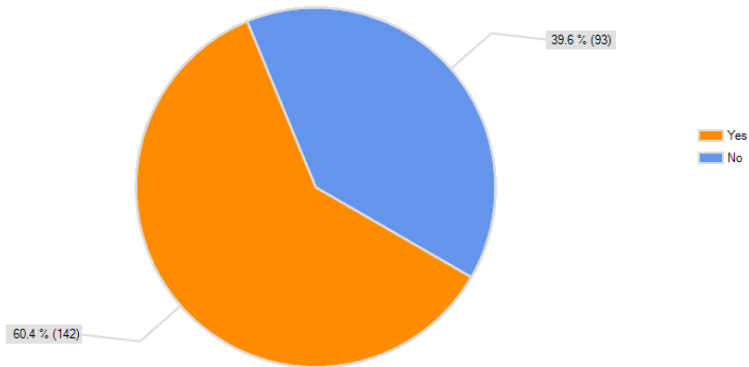


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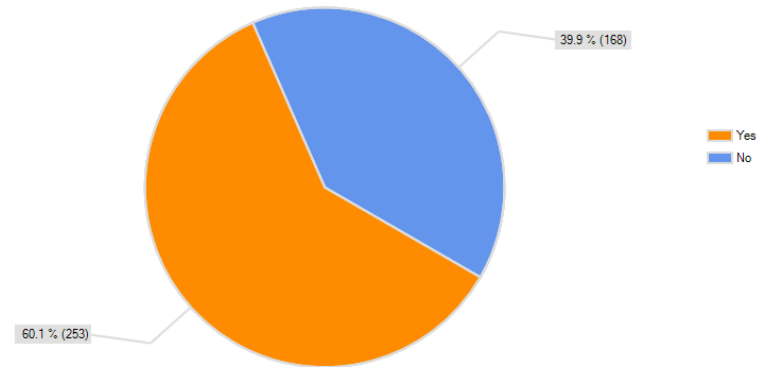


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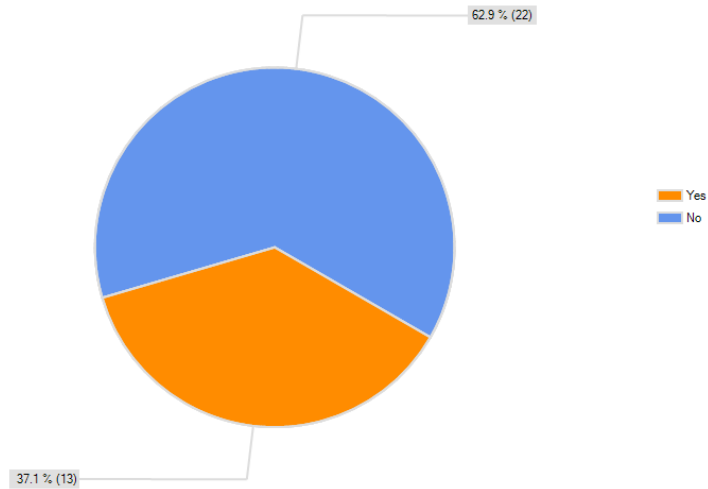


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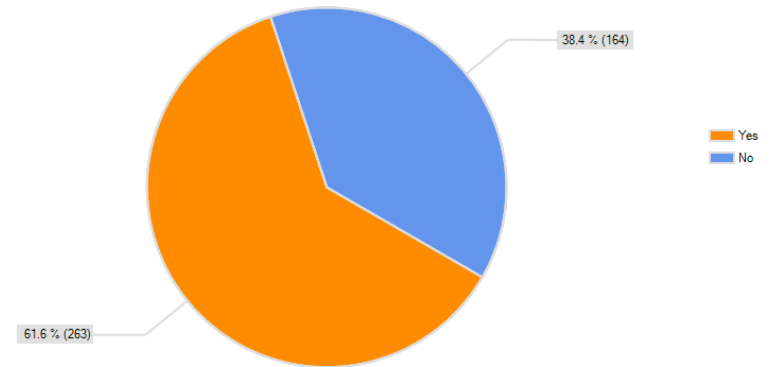


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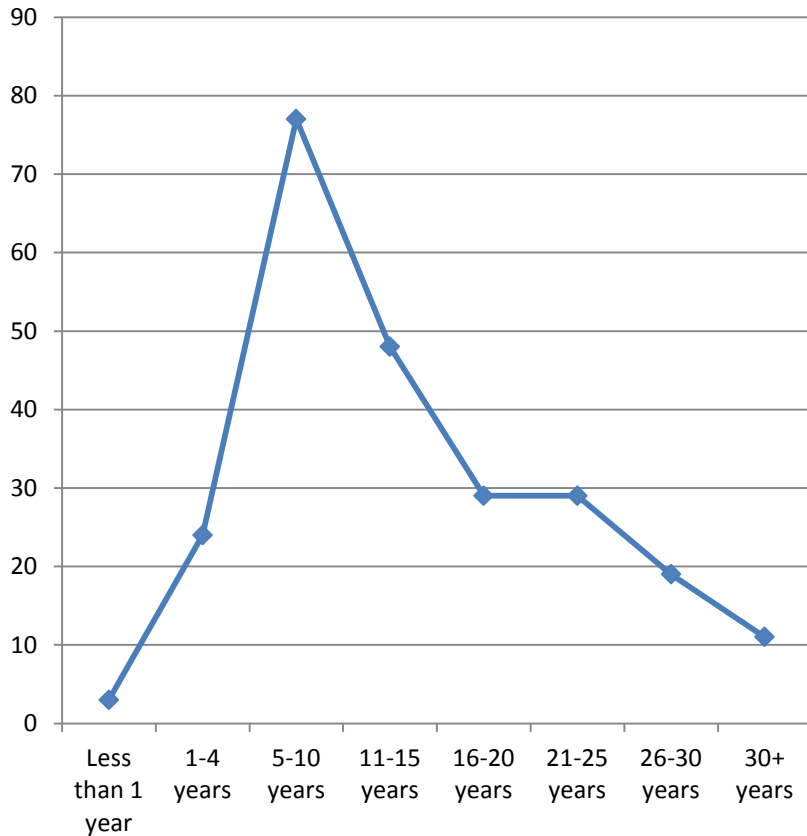


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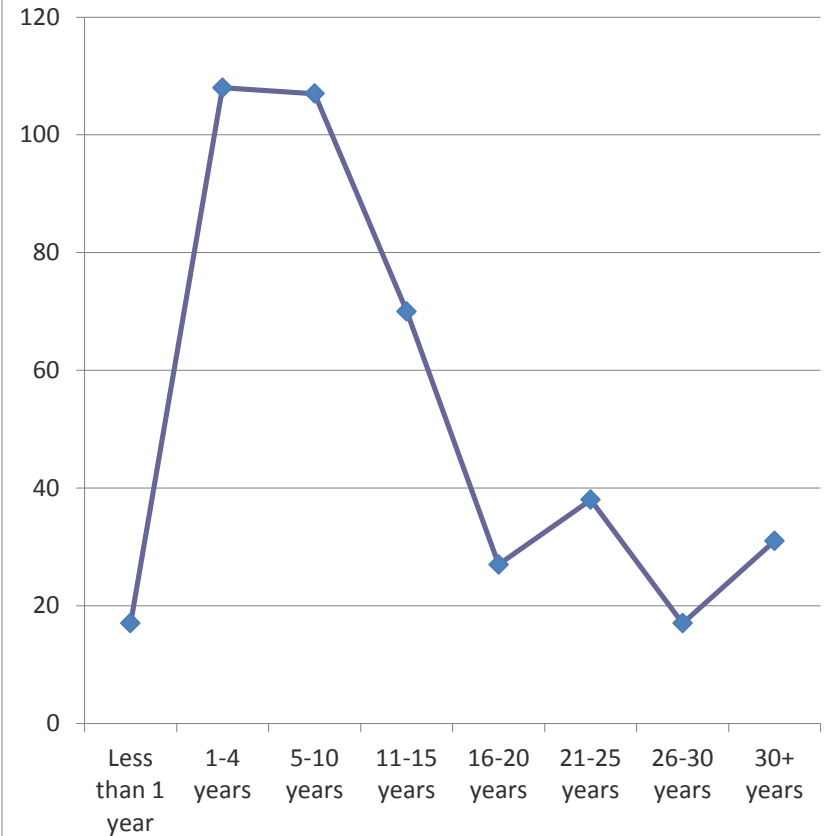


Career / Volunteer

Experience Distribution

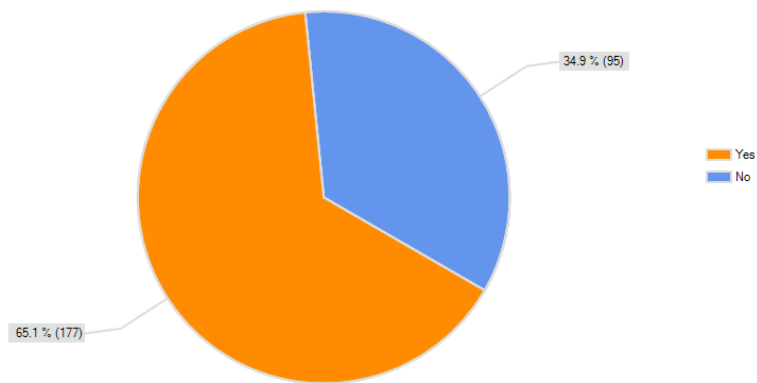


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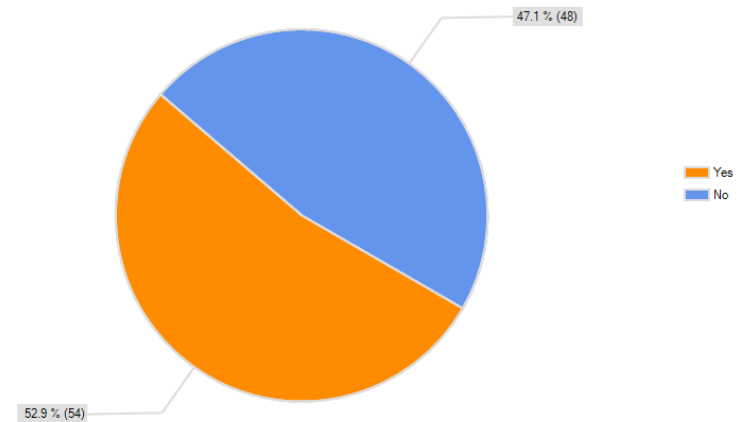


East / West

In your opinion, do you believe the current F&R Commission serves as an effective form of governance for the Combined F&R System?

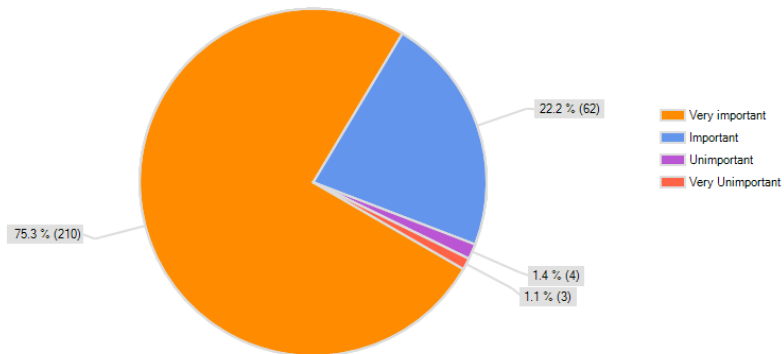


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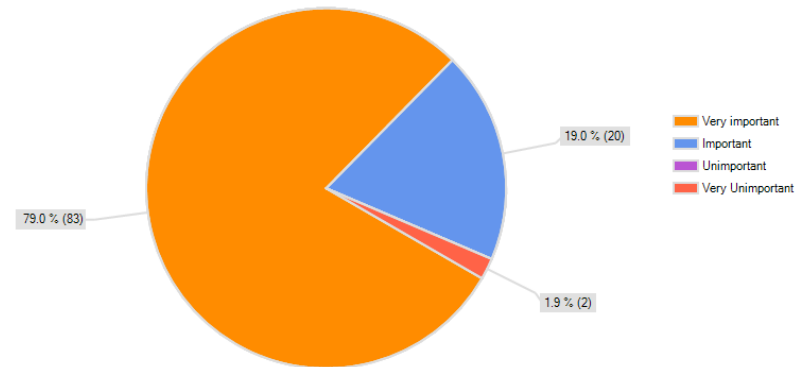


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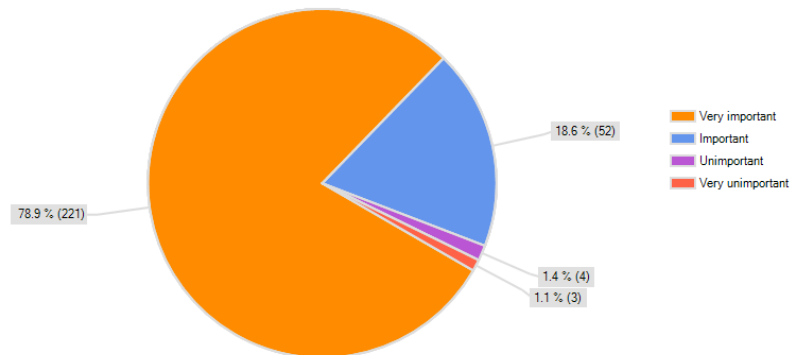


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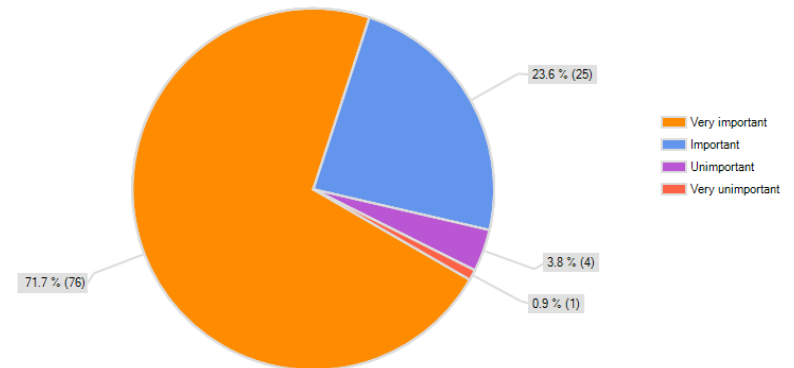


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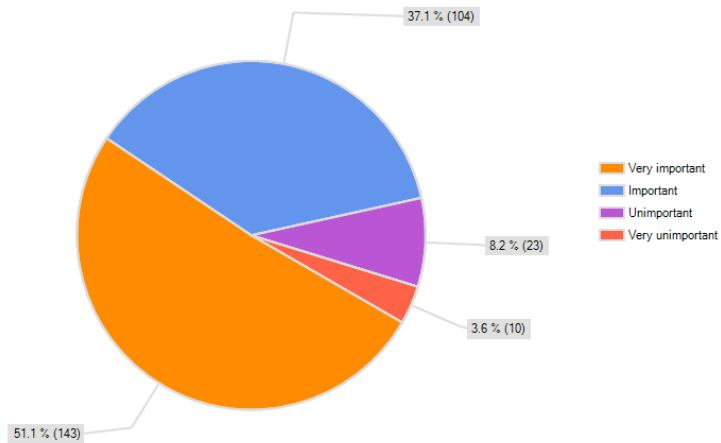


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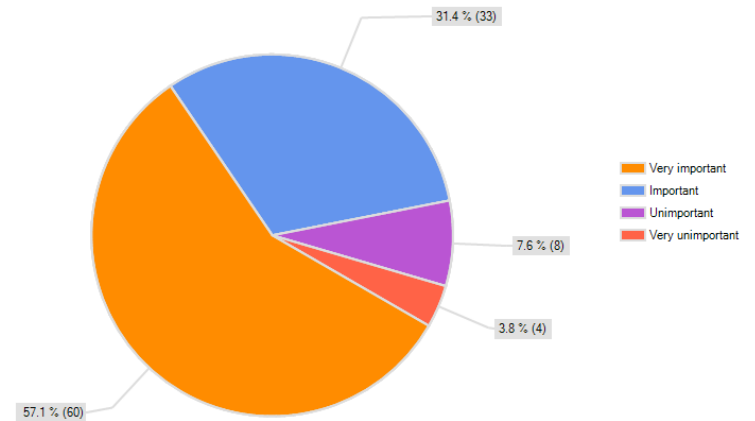


East / West

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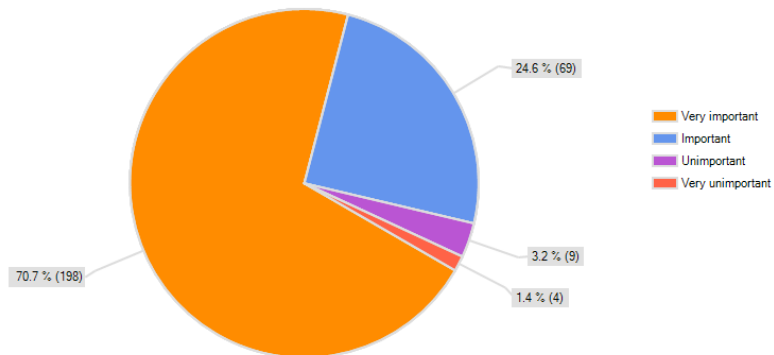


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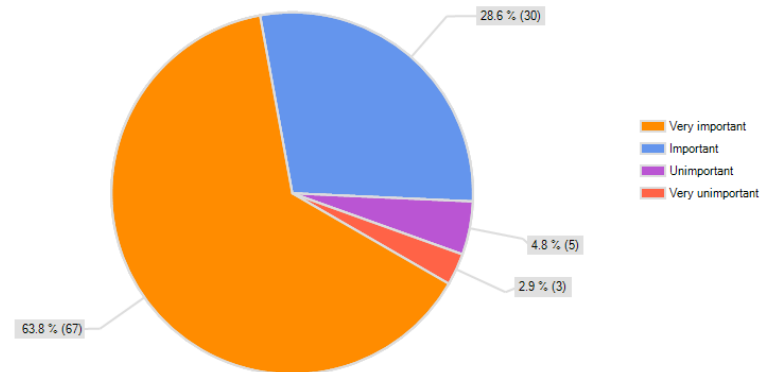


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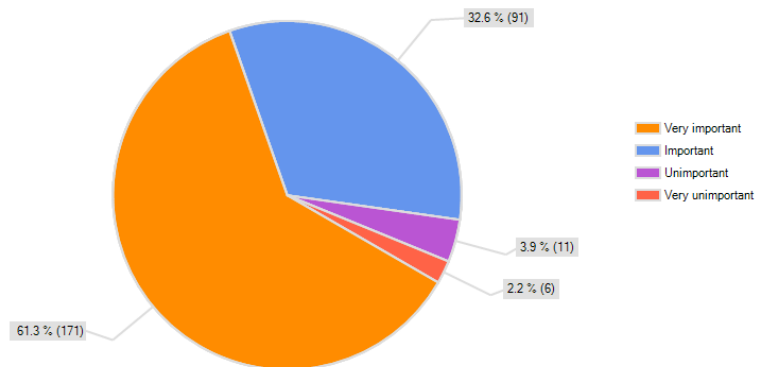


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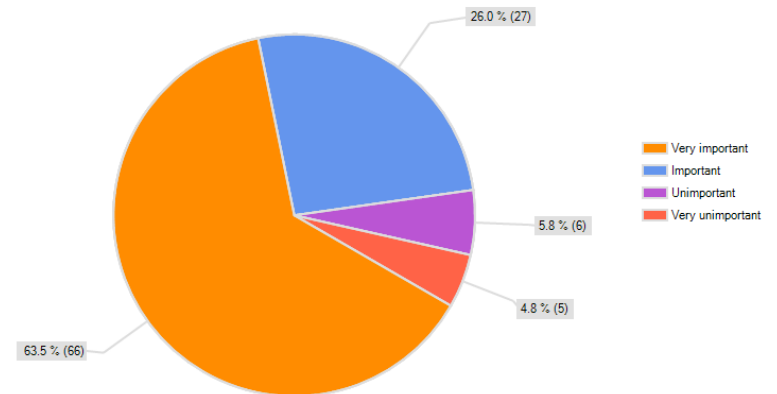


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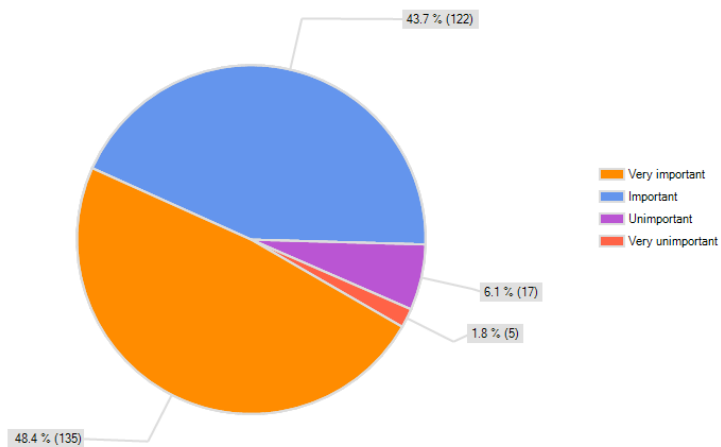


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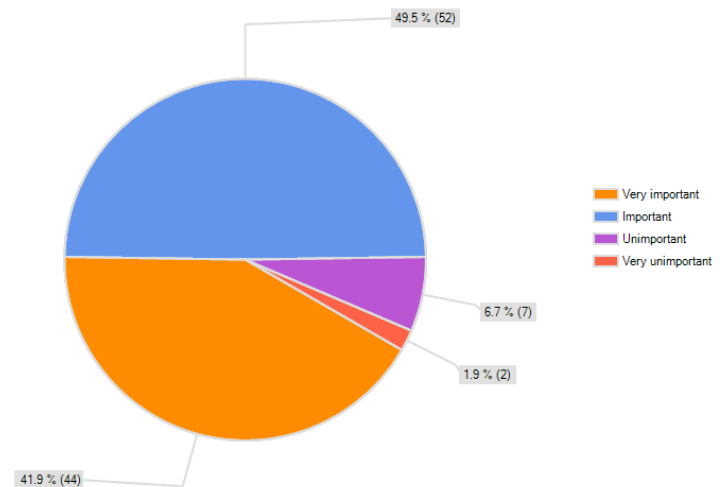


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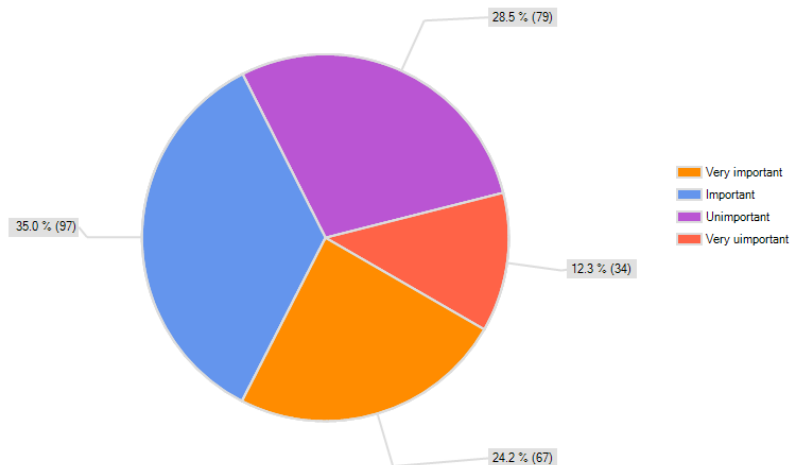


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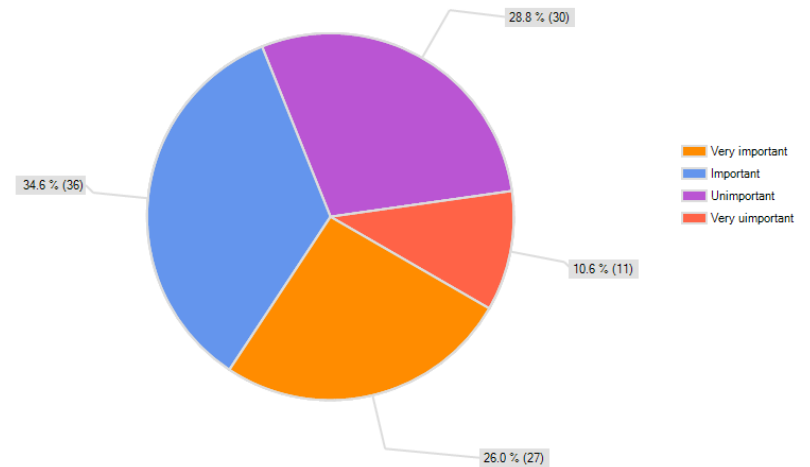


East / West

An objective community member without ties to the Combined F&R System should be a part of the Combined F&R System governance structure.

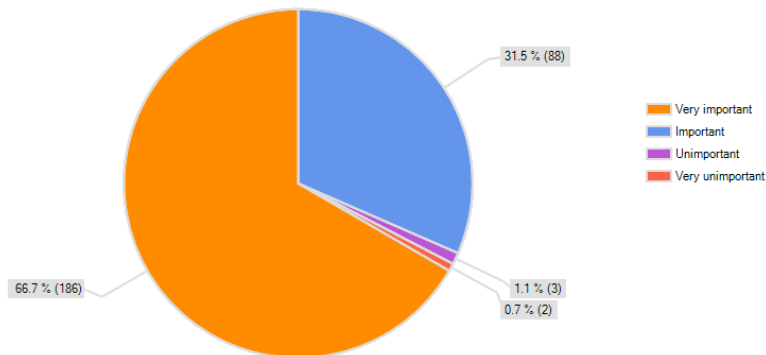


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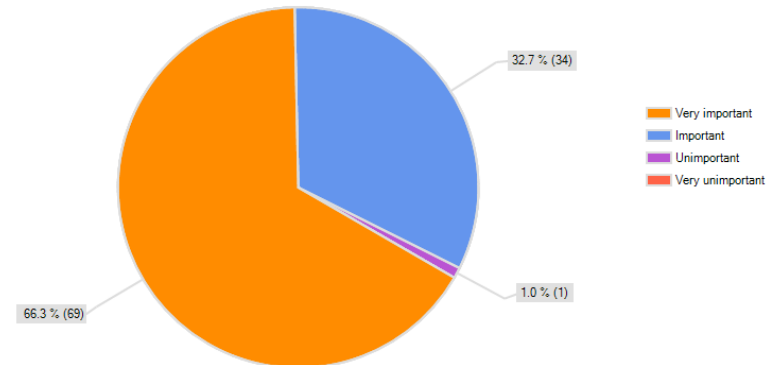


East / West

An effective Combined F&R System governance structure should include a system of checks and balances to ensure effective development and administration of policy.

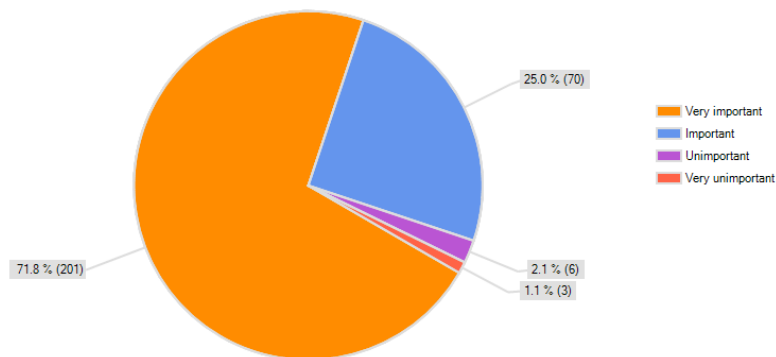


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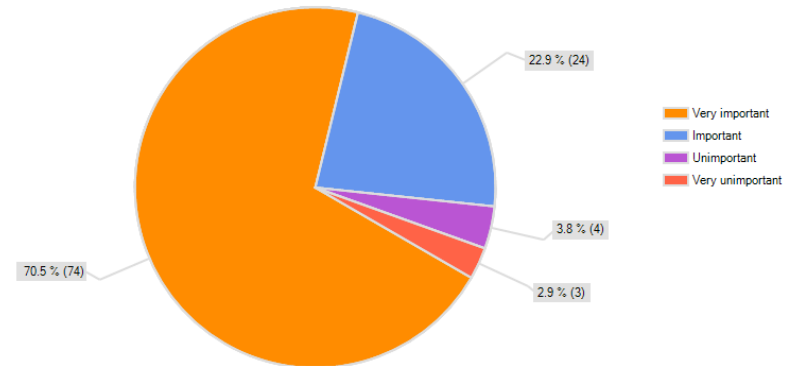


East / West

Every volunteer company is responsible for their volunteer members compliance with all rules, regulations, policies and procedures for the Combined F&R System and that of their respective volunteer company.

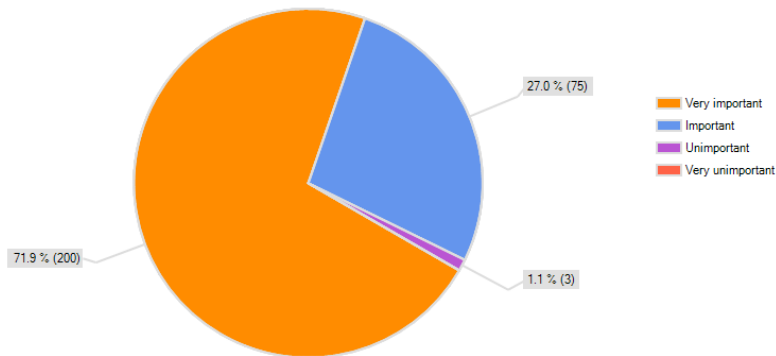


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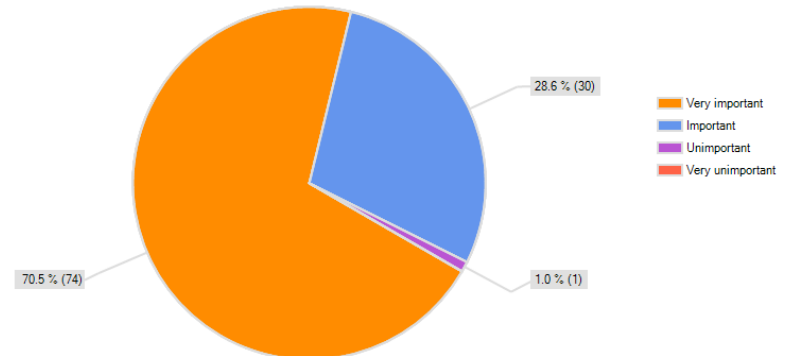


East / West

The Department of Fire, Rescue, and Emergency Management (DFREM) is responsible for their employees (career members) compliance with all rules, regulations, policies and procedures for the Combined F&R System and that of the Department and county government.

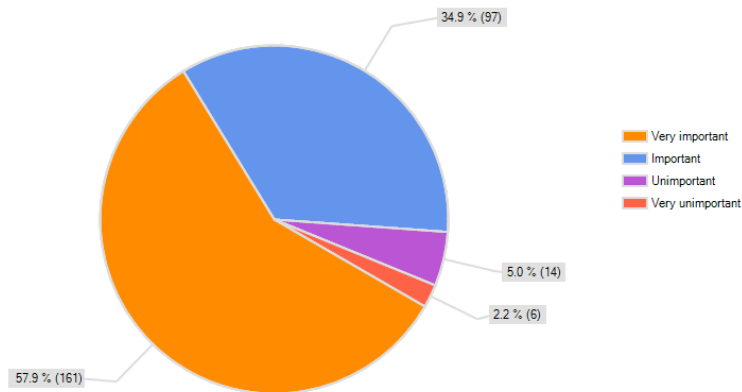


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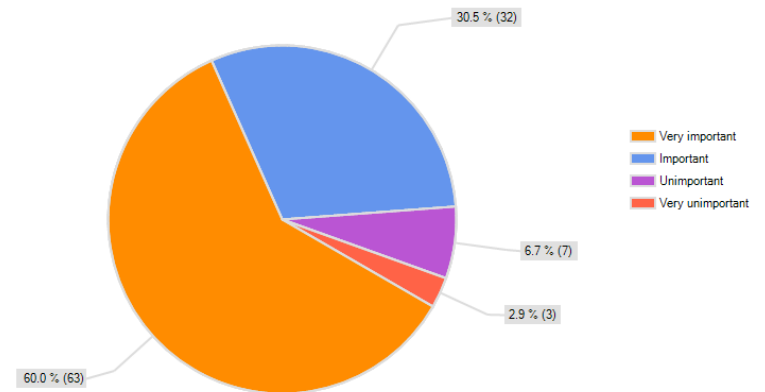


East / West

With respect to Questions #10 and #11, there should be a minimum set of Combined F&R System rules, regulations, policies and procedures that all Combined F&R System members (career and volunteer members) should have to follow.

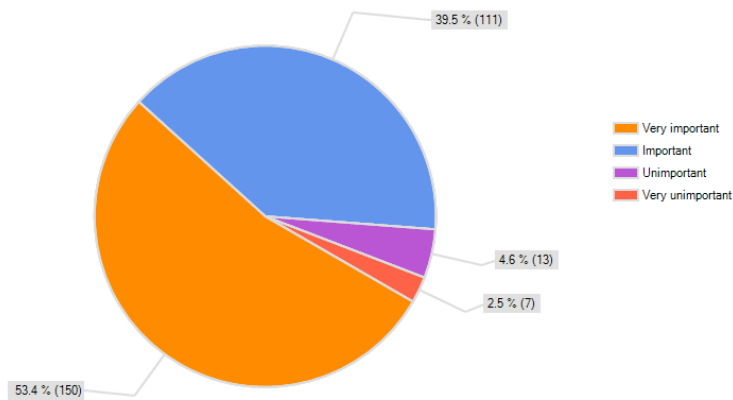


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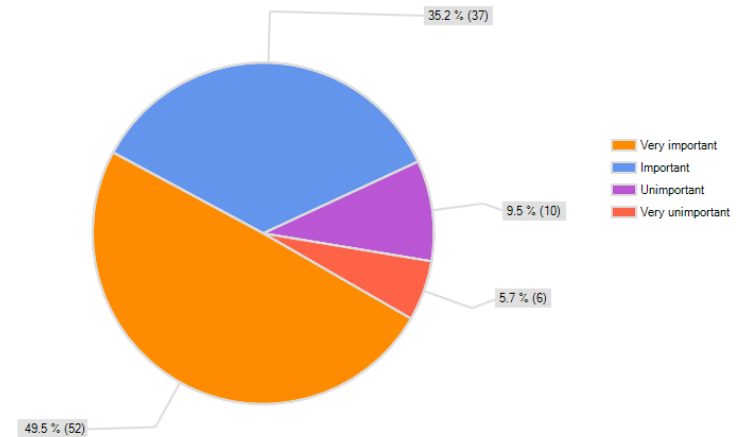


East / West

A command officer of the Combined F&R System (volunteer or career) may relieve from duty any Combined F&R System member who demonstrates serious misconduct until a full investigation can be conducted by the member's home volunteer company (for volunteer members) or the Loudoun County DFREM (for career personnel).

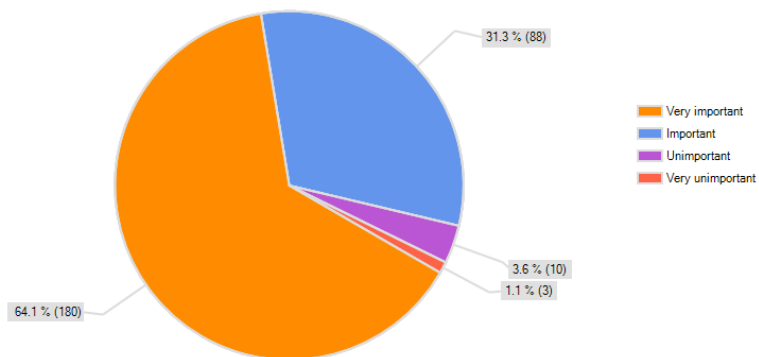


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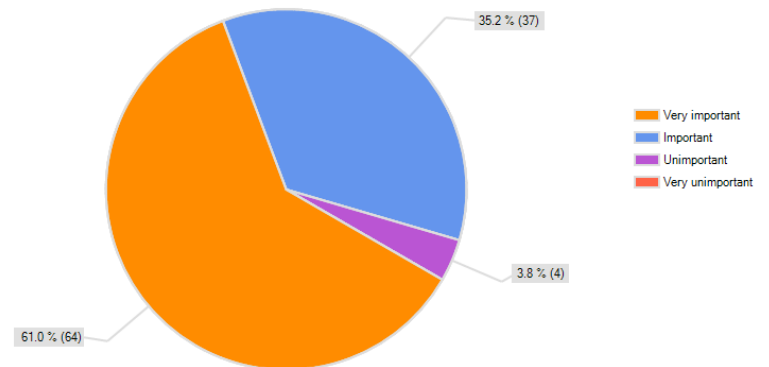


East / West

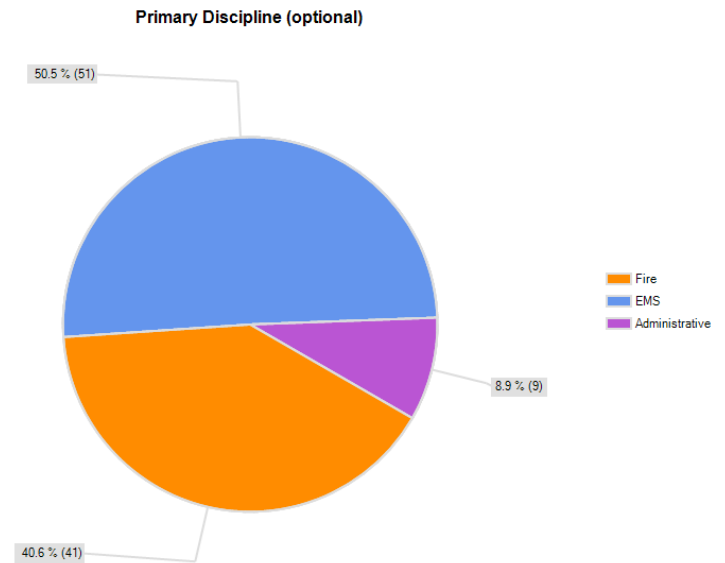
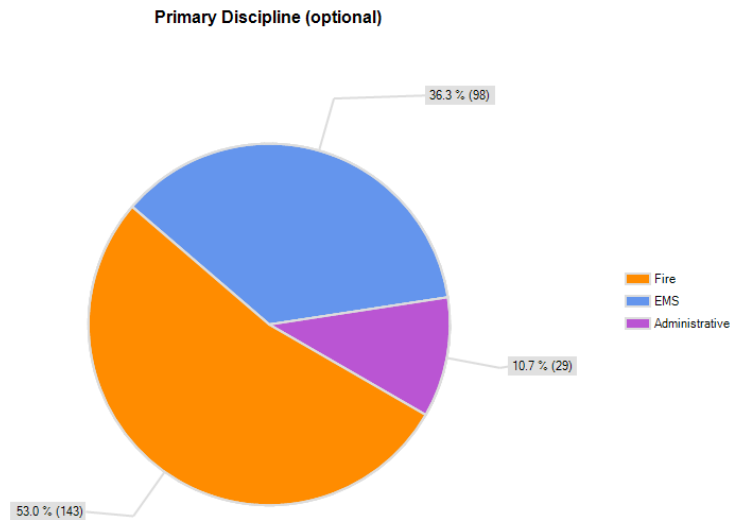
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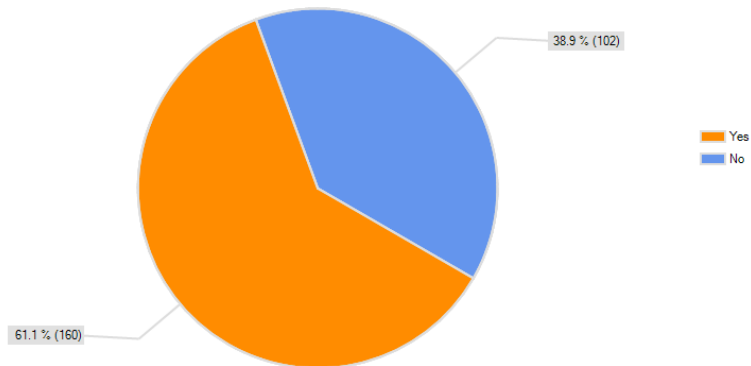


East / West

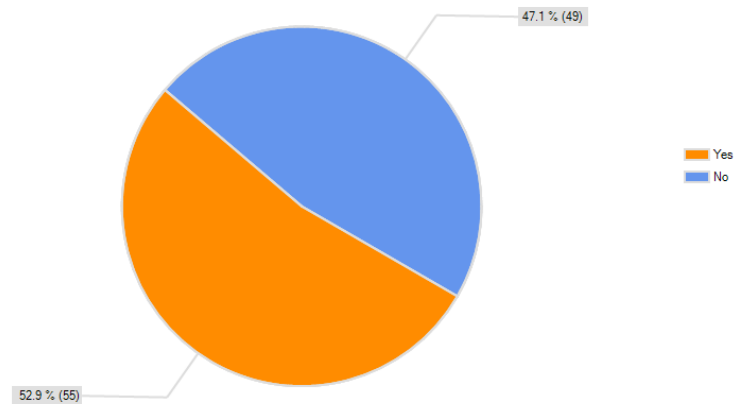


East / West

For Combined F&R System members (career and volunteer) are you currently, or have ever been in a leadership position within your Department (career) or volunteer company (volunteer)? (optional)

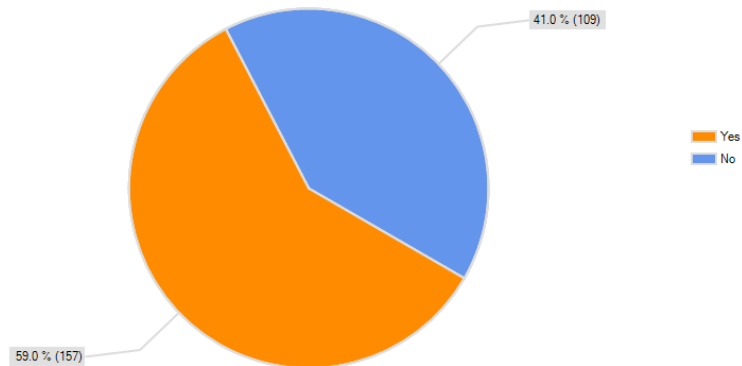


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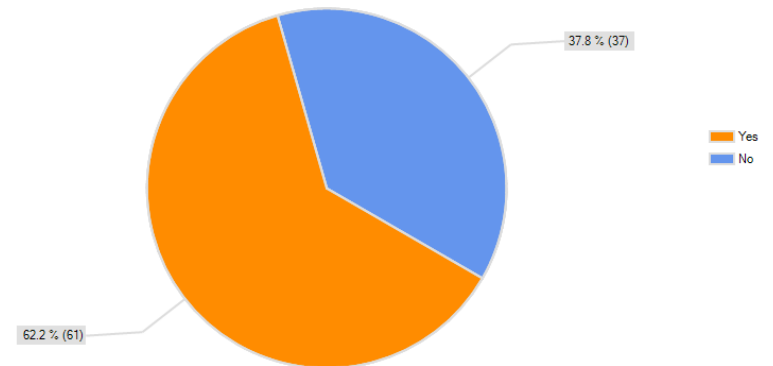


East / West

For volunteer members in Loudoun County only (i.e., non-FREM career personnel), do you live within the first due service area of the volunteer company in which you volunteer in Loudoun County? (optional)

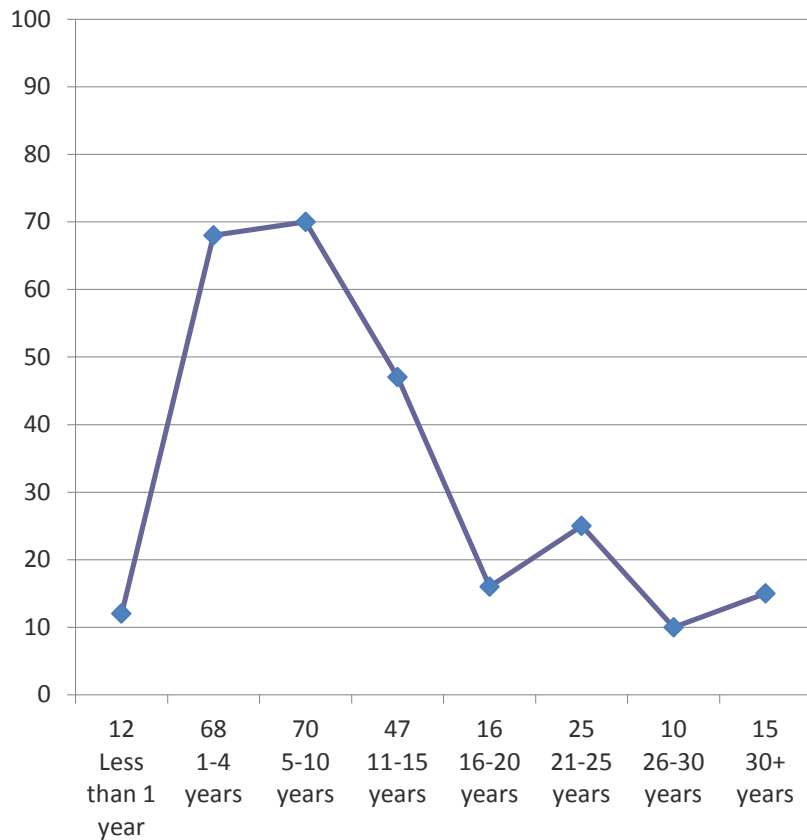


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East / West

Experience Distribution



Experinece Distribution

