



Loudoun County, Virginia

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NEWS RELEASE

Office of the County Administrator, Public Affairs and Communications
1 Harrison Street SE, P.O. Box 7000, Leesburg, VA 20177-7000
703-777-0113 • Fax 703-771-5841

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Media Contact: Glen Barbour, Public Affairs and Communications Officer
703-771-5086, Glen.Barbour@loudoun.gov

Carl Rush is New Loudoun County Chief Equity Officer

Carl A. Rush has been selected as the new Loudoun County Chief Equity Officer, County Administrator Tim Hemstreet announced today. Rush was selected for the new position after a nationwide recruitment. His appointment is effective July 8, 2021.

The newly funded position of chief equity officer and the Office of Equity and Inclusion were approved by the Board of Supervisors in the adopted Fiscal Year 2021 budget. This position will develop a workplan that promotes equitable, community-based outcomes where residents and employees can thrive. The creation of the office acknowledges Loudoun's dedication to service excellence for the public good that is inseparable from its commitment to diversity, equity and inclusion. The chief equity officer will work to assure each member of the community has full opportunity to thrive, as diversity is vital to addressing issues such as community safety, access to health and human services, education, equal employment and affordable housing. The county acknowledges that equitable access to resources, services and opportunity allows for inclusion of all community members and for investment in its employees through diverse hiring, education and promotional practices.



As chief equity officer, Rush will oversee the development, design, coordination and implementation of programs, policies and practices aimed at making the county organization and community more equitable. He will work with stakeholders within the county government and in the community in support of the county's equity goals, including identifying and eliminating any institutional policies and practices that perpetuate or bring about racial and social disparities and inequity.

"The county has been participating in a regional equity cohort with the Metropolitan Washington Council of Governments over the last 18 months," said Hemstreet. "Establishing this office and filling this key position with a candidate of Mr. Rush's experience in the principles and practices of diversity, equity and inclusion is a critical step forward for our organization."

Rush brings more than a decade of experience in the field of diversity, equity and inclusion to his new position. He currently serves as director of equity and community engagement for the Winchester Public Schools and is also the owner of the consulting firm Global EquityED. His previous experience includes being the director of human resources and diversity management at the Robert E. Rose Foundation.

Rush holds a bachelor's degree in business administration from Shenandoah University and master's degrees in business administration and educational leadership from Shenandoah

University. He is also a Certified Diversity Professional and is currently a candidate for a doctorate in public administration from Liberty University.

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