

NEWS RELEASE

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SEIU Virginia 512 Elected to Represent Some County Employees

In accordance with Loudoun County collective bargaining ordinance (CBO), [Chapter 259 Labor Relations](#), elections to designate SEIU Virginia 512 as the exclusive collective bargaining representative for eligible employees within the county's Labor and Trades and General Government bargaining units were completed on March 6, 2024. One bargaining unit voted for SEIU to be its exclusive collective bargaining representative while one bargaining unit voted against designating SEIU as its exclusive bargaining representative.

The election was administered by the county's neutral Labor Relations Administrator (LRA) through an election vendor, BallotPoint, which mailed 160 ballots to the homes of eligible employees who are within the county's Labor and Trades bargaining unit and 1,766 ballots to the homes of eligible employees who are within the General Government bargaining unit. A total of 52 ballots for the Labor and Trades bargaining unit and 496 ballots for the General Government bargaining unit were returned by the March 6 deadline. A simple majority vote of the ballots returned by the deadline for each bargaining unit determined the outcome of the elections. Within the Labor and Trades bargaining unit, which includes positions associated with maintenance and skilled crafts, 30 employees, or 57.7% of the vote, were opposed to SEIU representation. Within the General Government bargaining unit, 386 employees, or 77.8 percent of the votes in election, were in support of SEIU representation.

The election results will be certified by the LRA by March 14, 2024, after a five-day waiting period. After that date, Loudoun County or SEIU Virginia 512 may submit a written request to bargain to the LRA. Within ten business days from the receipt of the request, the parties are required to agree upon and schedule dates and times to meet and commence bargaining. In accordance with the CBO, SEIU may represent eligible employees during negotiations on subject such as wages, benefits and working conditions.

Under the CBO, another election for the Labor and Trades bargaining unit cannot be held for a period of 12 months.

A third bargaining unit, Fire and Rescue, which is comprised of uniformed and eligible civilian Loudoun County Fire and Rescue employees, is represented by International Association of Firefighters Local 3756, following an election in 2022.

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