



Finance and Procurement

- Welcome and Agenda Review

 Megan Cox, Manager, Program Evaluation and Research
- Exploring Federal Prospecting Tools
 Demonstration and Activity

Darrell Simpson, Grants Analyst

- 3 Standard Proposal Components
 Barb Lawrence, Grants Coordinator
- Closing & Cohort Application Information

 Tracey Alperstein, ARPA Nonprofit Grants Support Specialist



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Session Objectives

- Increase participant awareness and understanding of federal grant prospecting tools and processes.
- Increase participant understanding of standard government grant proposal components.

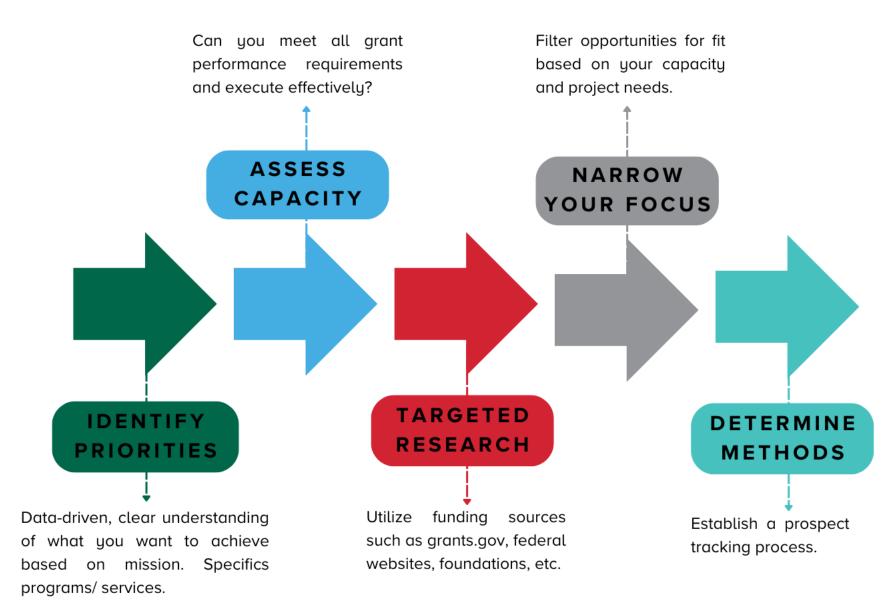


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Exploring Government Prospecting Tools

Demonstration and Activity

Grant Writing:
Science or Art
Prospecting
Workflow





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Identify Funding Priorities





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Identifying Funding Priorities

Priorities should reflect the:

- Organization's Mission
- Organizational Goals
- Driven by Data



Identifying Funding Priorities:

- Needs Assessment
- SWOT Analysis
- Measuring Client Demand
- Existing Data-
 - Loudoun County Data Toolkit <u>Link</u>

Community Need

Programs/ Services

Key Words

Funder Priority



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Developing Key Words

```
training
                                          student radio
                       empowerment food
           loudoun
                                          philanthropy
programs non-profit steam job
                                 growth learning stem space
                             historic mental
  at-risk teachers
                        family
                                   low-income care preservation minority-owned
           service adult
                                   arts startup hunger personal color
              economic
   alcoholism
       improve literacy machine underserved support
                              develop students homelessness
                     african
                                     increase
```





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Key Words Poll



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Assess Capacity



Assess Capacity

Capacity Checklist - LINK







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Targeted Research





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Targeted Research Common Grant Search Engines

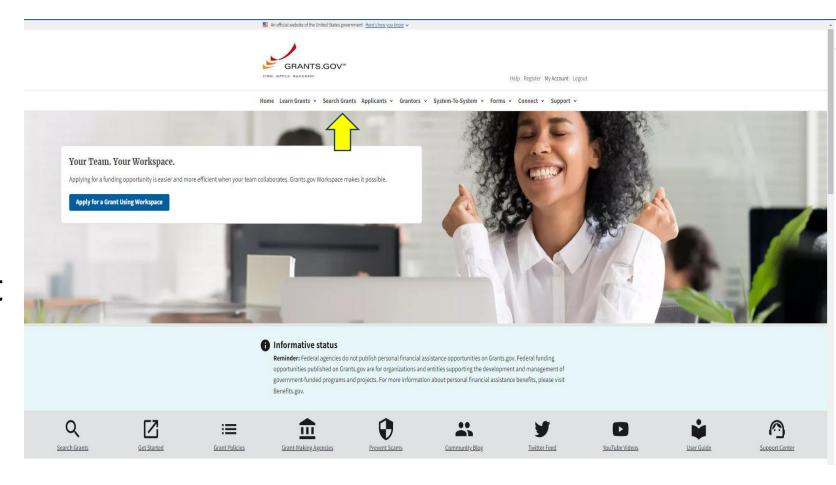
Grants.gov

- Grant Watch
- Foundation Directory
- Grant Station

Federal Register

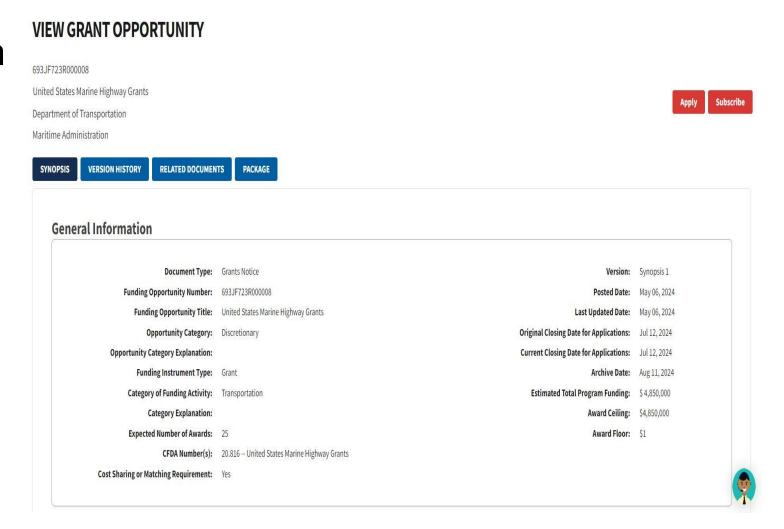
Virginia StateGrants

When navigating on grants.gov, use the search grants tab to look up all current openings.



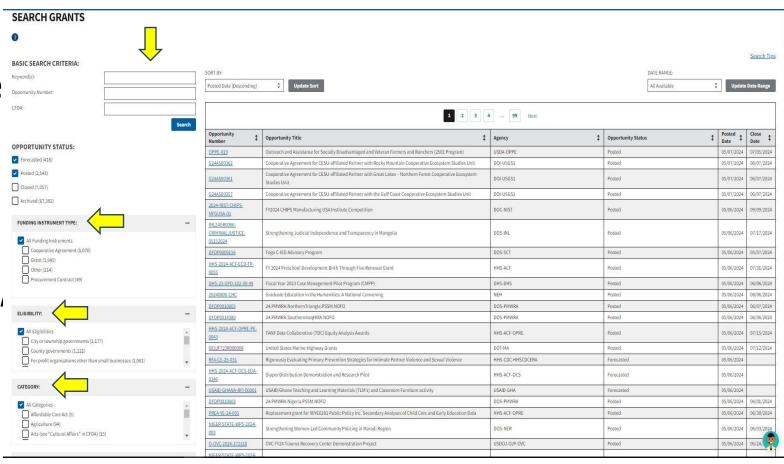


Once you have found a grant to explore, you can see vital information such as the number of expected awards, posting and closing dates for applications, total funding available, general eligibility and links to additional information.



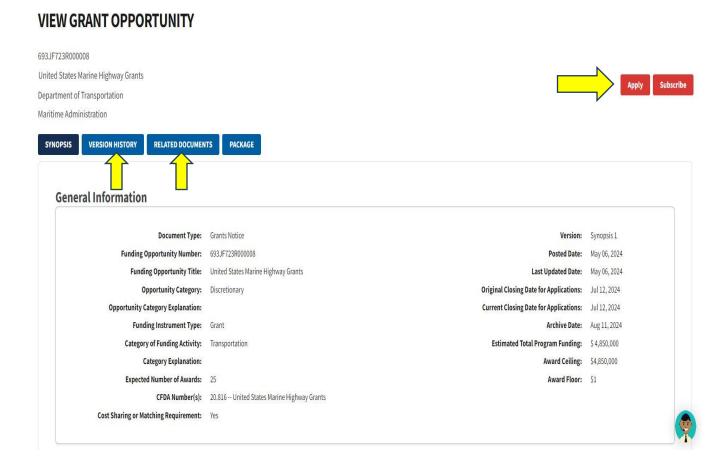


From the search page you can narrow your options based on keyword, eligible entity, category of grant, specific agency, or a combination thereof.





- From this page you can also view the history of the grant, and related or supplemental documents, or proceed to the application itself
- You will need to create a grants.gov profile to submit grants through this interface
- Also an excellent resource for general grant writing skills and strategies, terminology and reporting

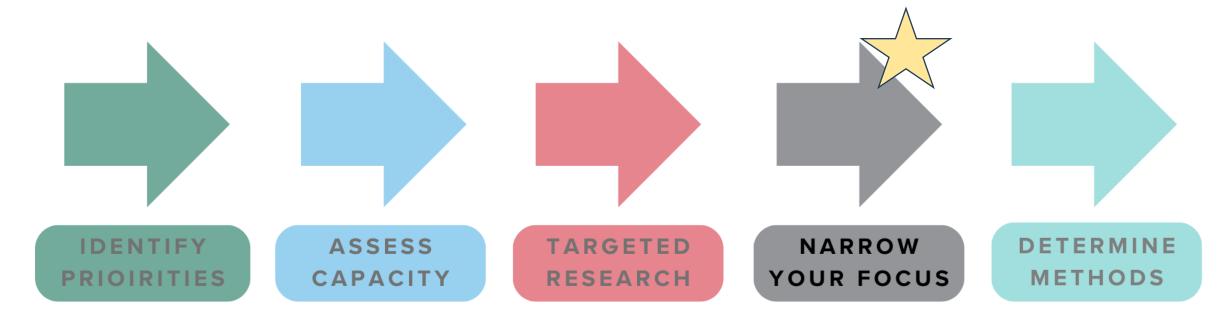






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Narrow Your Focus





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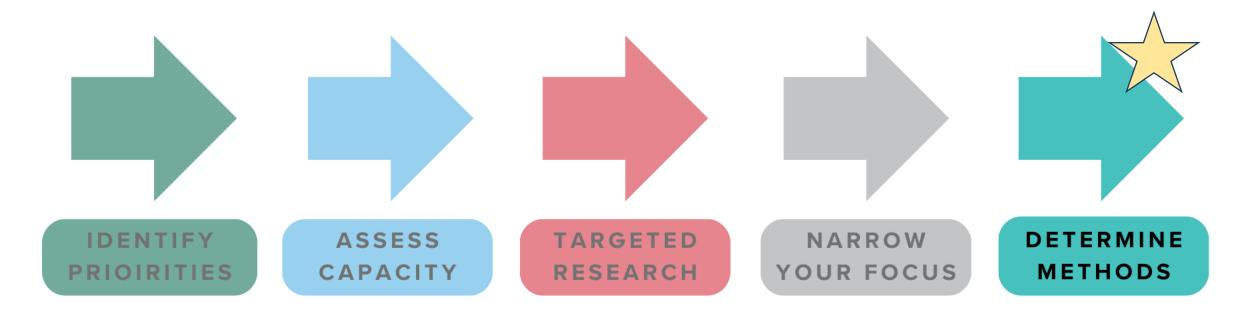
Narrow Your Focus

- Which opportunities most closely reflect your needs?
- Does the funder prioritize certain demographics or geographic areas that you don't represent?
- How aligned is your project to the funder's mission?



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Determine Your Methods





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Determine Methods Tracking Prospected Grants

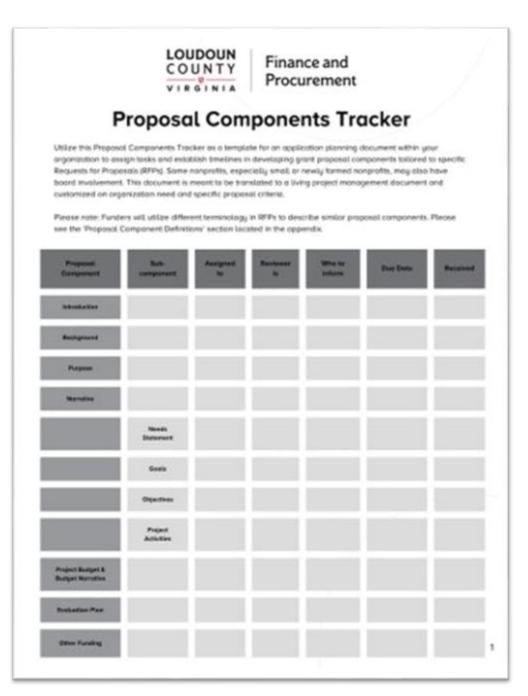
Grants that are researched and referred to departments for potential application are tracked through spreadsheets based on:

- Funding Source
- Department
- Board Priority
- Connection to Strategic Plans



Standard Proposal Components

Proposal Components Tracker - LINK





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Standard Proposal Components

- Introduction
- Narrative: Purpose and Background, Needs Statement, Goals/Objectives, Project Activities
- Evaluation Plan
- Project Budget and Budget Narrative
- Other Funding
- Supplementary Materials: Project Activity Table, Financial Documentation, Letters of Support, Logic Model, Partnership Documents, Key Personnel, 501(c)3 Status





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Introduction

An effective proposal introduction is clear, concise, and makes a lasting and positive impression. The introduction is a proposal's first impression on reviewers.



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Background & Purpose

- Background organization info, history, mission, vision, values, programs and alignment to the proposal, and past successes.
- Purpose or "win theme" is a specific area of a proposal that makes your organization rise above competing agencies in meeting the needs of the grantor.

Narrative: Needs Statement

- Also called Issue or Problem Statement, Justification or Description of Need.
- Documents the problem or need with data, linking it to the funder's goals and priorities.

Community Need

Programs/ Services

Key Words

Funder Priority



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Narrative: Goals and Objectives

Goals – describe how the situation is expected to change as a result of the grant program.

Objectives - identify anticipated outcomes and benefits in measurable terms.

SMART - Specific, Measurable, Achievable, Relevant, and

Time-bound

A Logic Model Is

A Logic Model Is NOT

- A graphical way to organize information
- A tool that conveys a project or program in a brief and visual format
- An overview of <u>how</u> a project or program might work

Details target population, inputs, activities, outputs, short-term outcomes, intermediate outcomes, long-term outcomes

- A detailed what of a project or program
- A sequential listing of when for a project or program

The "what" and "when" you find in the project activities/ work plan.

Logic Model Components Definitions

| Inputs | Resources needed to operate your program (staff, rent, materials, etc) |
|---------------------|---|
| Activities | Using those resources to accomplish planned activities (actually carrying out the program as intended) |
| Outputs | Number of the services you delivered (number of clients served, sessions, meals, calls made, etc) |
| Short-Term Outcomes | Ways in which your clients will benefit (client satisfaction with service, client now employed, children have childcare, etc) |
| Mid-Term Outcomes | What success looks like after time has passed (clients who remain employed after 6 months, clients who describe better mental health, clients who are able to remain in their home, etc) Time frame can vary by service |
| Impact Post ARPA | Long range outcomes that show community impact (increase in sustained housing, increases in reports of improved mental health, increased number of children prepared for Kindergarten, etc) |



Logic Model Sample: ARPA Tranche 2

Inputs

- Nonprofit organizations
- County staff
- Rental assistance
- Utility assistance
- Food assistance
- Health and wellness support
- Educational supports
- Employment supports
- Service interruption supports
- ARPA funding
- Temporary staff for nonprofit grant making supports
- Nonprofit stkeholder recovery group (Comm Fdn)

Activities

- •Competitive funding opportunities for nonprofits
- County staff will fund nonprofit activities related to priority programs
- Staff will monitor nonprofit programs quarterly for progress
- Nonprofits distribute direct assistance residents
- County staff will help nonprofits develop evaluation plans to measure outcomes for ARPA funding*

Outputs

- # number of organizations funded in each priority area
- # of residents served by each organization
- # of residents served overall (will include duplicative data)
- Amount of direct assistance to residents
- •# of reports delivered to County staff (on time)
- •# of evaluation plans approved

Short-Term Outcomes July 2022

- Decrease in service interruption claims/applications
- •Increase in the number of educational programs to residents
- •Increase in the number of employment programs to residents
- Decrease in rental assistance payments as a result of nonprofit support
- •Decrease in utility assistance payments as a result of nonprofit support
- Food assistance programs remain stable or decrease
- Decrease in amount requested for operations in ARPA applications
- Increase legal services and aid for victims of domestic violence
- Increase mental health programs for residents



Mid-Term Outcomes July 2023**

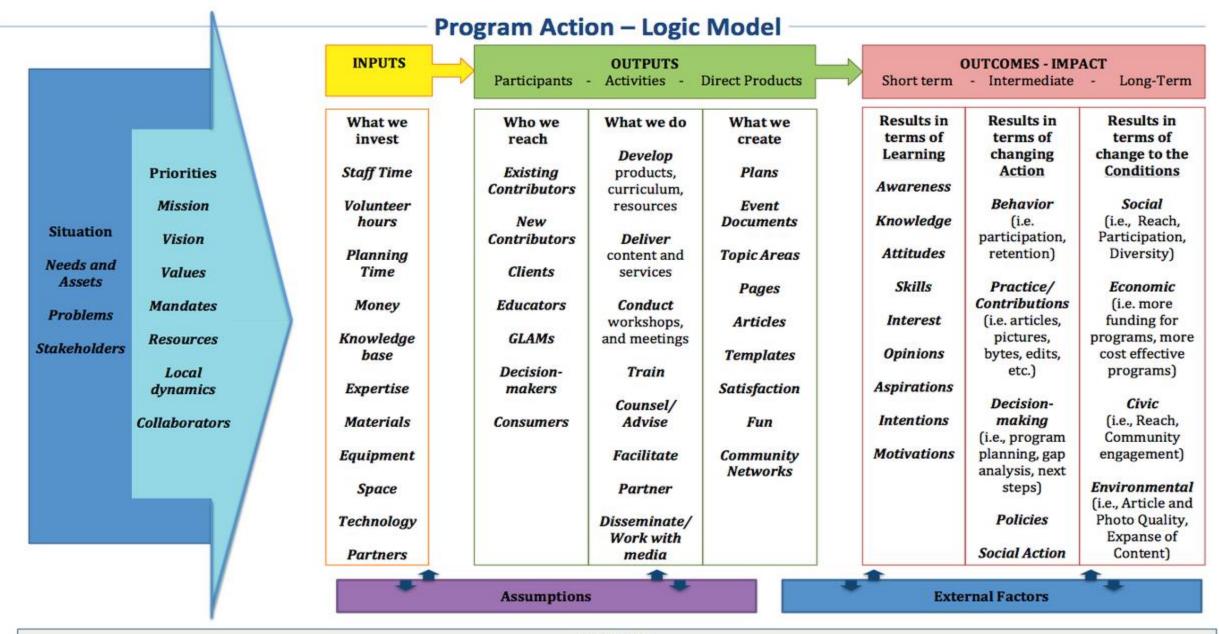
- Increase in nonprofit reports of additional non-county funding acquired
- Increase in the number of educational programs to residents
- •Increase in the number of employment programs to residents
- Positive Survey of Residents results for nonprofits and government programming
- •Residents report increases in wellbeing
- Residents report decreased need for additional services for COVID related issues
- Nonprofits have met their outcomes/

goals



Impact Post ARPA (3 years)

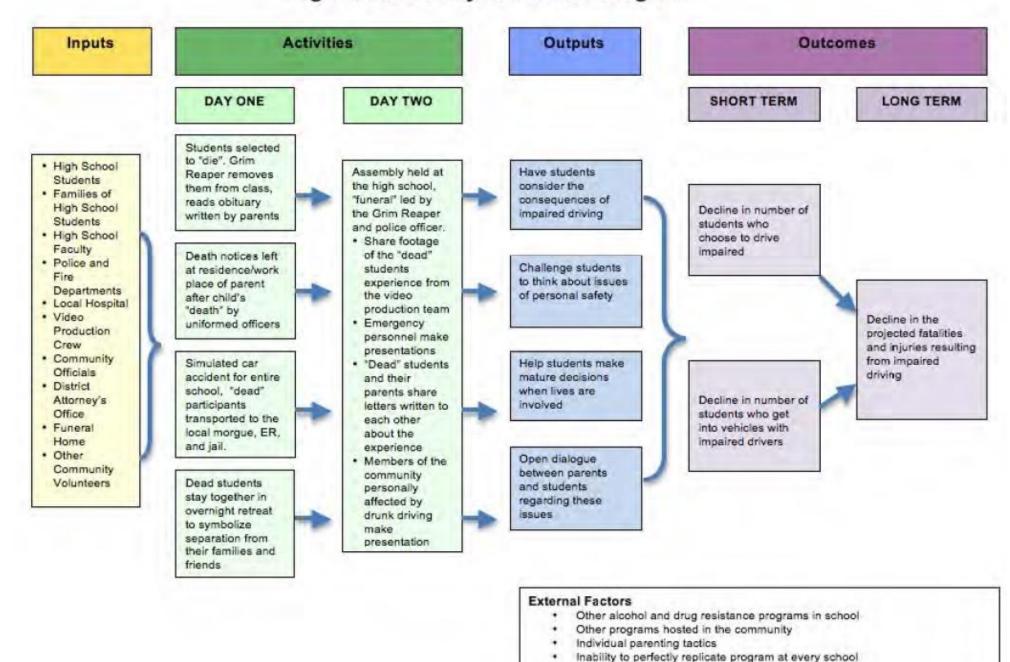
- Nonprofits report increased organizational stability (multiple revenue streams, staffing, long range plan)
- Nonprofits report sustained enhanced service models as a result of ARPA and other revenue sources
- Residents report sustained wellbeing
- residents report maintained employment for at least 6 months
- Nonprofits report similar service levels and requests for assistance similar to pre-COVID-19 levels



Evaluation

Identification - Design - Implementation - Completion/Follow-up

Logic Model: Every 15 Minutes Program



Recent drunk driving tragedy in the community

Local police crackdown

Evaluation Plan

Also called Methods or Implementation Plan. Describes activities that directly support the achievement of the objectives.



Centers for Disease Control and Prevention.

Framework for program evaluation in public health.

MMWR 1999;48 (No. RR-11)

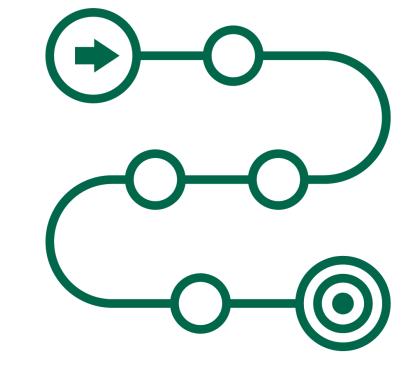


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Evaluation Plan Components

- Introduction
- Description
- Evaluation Design
- Data Collection Methods
- Data Analysis/ Interpretation
- Evaluation Management Plan (Team, timeline, responsibilities/ assignments)





Narrative: Project Activities

- Also called Methods or Implementation Plan describes the activities that directly support the achievement of the objectives.
- A Timeline and Responsibilities are often included in this section. Responsibilities describe staffing and partner roles.



Project Budget & Narrative

- Project Budget- Identifies the costs (usually in a spreadsheet or table), to be met by the funder and match (if applicable), and the methods used to determine costs.
- Budget Narrative- Sometimes called Budget Justification, this component provides additional detail for items in the Project Budget.

Common Project Budget Categories

- Personnel
- Fringe Benefits
- Travel
- Equipment
- Supplies
- Subawards (Subgrants), Procurement Contracts
- Consultant Fees
- Other Costs
- Indirect Costs





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Common Government Grant Budget Characteristics

- Multi-year Project Budget
- Matching Funds (Cost Share, Local Match)
- In-kind
- Restricted Funding
- Direct vs. Indirect Costs
 - NICRA & de minimis Cost Rate 10%

Sample - Project Budget & Budget Narrative



| _ | _ | | | | | | | | | | | | |
|---------------------------|--------------------------------|---|--------------|---|-----------------------|----------------|-----------------------------|--------------------|--|--|--|--|--|
| Budget Detail - Year 1 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Does this budget contain | conference costs which is defi | ned broadly to include meet | ings, retrea | ts, seminars, sympos | ia, and training acti | ivities? - Y/N | | | | | | | |
| (DOJ Financial Guide, Se | ction 3.10) | | | | | | | <u> </u> | | | | | |
| A. Personnel | | | | | | | | | | | | | |
| Name | Position | Computation | | | | | | | | | | | |
| List each name, if known. | List each position, if known. | Show annual salary rate & amount of time devoted to the project for each name/position. | | | | | | | | | | | |
| Add Personnel | Delete Selected | Salary | Rate | Time Worked (# of hours, days, months, years) | Percentage of Time | Total Cost | Non-Federal Contribution | Federal Request | | | | | |
| | | | | | | \$0 | | \$0 | | | | | |
| | | | | | Total(s) | \$0 | \$0 | \$0 | | | | | |
| Narrative | | Add Additional Narrative Text Area | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| R Fringe Renefits | | | - (1 | | | | | | | | | | |
| < > Bud | dget Sheet Instructions | Budget Detail - Ye | ear 1 | Budget Detail - Yo | ear 2 Budge | et Detail - ` | Year 3 B | udget Deta | | | | | |

Sample - Project Budget & Budget Narrative

Sample Budget and Budget Justification Template

Personnel/Employee

This section provides projected salary and fringe costs for principal project personnel for your proposed program. This schedule provides calculation for percent FTE - list as .20, .80, etc. Provide your agency's fringe benefit rate; the justification should include what benefits are covered under fringe; and the fringe rate should be applied to the total salary line.

| Name of Employee | Position/Title | Annual Salary Rate | % FTE | Total | % Fringe - be sure to replace the 0 with the % fringe in each cell | Total Salary and Fringe |
|---------------------|----------------|-----------------------|-------|--------|--|----------------------------|
| | | | | \$0.00 | 0.00% | \$0.00 |
| | | | | \$0.00 | | \$0.00 |
| | | | | \$0.00 | | \$0.00 |
| | | | | \$0.00 | | \$0.00 |
| | | | | \$0.00 | | \$0.00 |
| | | | | \$0.00 | | \$0.00 |
| Total Salary/Fringe | | | | \$0.00 | | \$0.00 |

Personnel/Employee Justification

Explain how the items requested relate to the objectives proposed.

Contractual/Consultants

Provide a list of positions or activities that will be carried out by consultants or through contracts for your proposed project. Provide the unit of payment, this could be by the hour ar the completed tack; and provide the cost of each unit and the number of units being contracted for





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Abstract

- Also called Introduction/ Project Summary.
- Brief overview of the proposal with information about the organization, ability to complete the project, need, methods, and how those served will benefit.
- First component the reader sees, but often written last.
- In some opportunities the Abstract is made public.



FY24 Spring Grant Cohort

Applications accepted through May 11

Apply and View More Info:

loudoun.gov/GrantTraining



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1 - Prospecting



Pre-proposal Activities, Prospecting, & Critically Reviewing NOFOs 2 - Narrative & Evaluation Plans



Tailoring Proposal

Narratives & Developing

Program Evaluation Plans

3 - Project Budget



Developing a Project Budget 4 - Peer Review



Peer Review Panels-Applicants Become the Reviewers 5 - Implementation



Apply for a Government Grant Post-session



Closing and Next Steps

Session Evaluation

Additional Feedback? Email nonprofits@loudoun.gov

LOUDOUN.GOV



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Resources

- ARPA Nonprofit Professional Development Webpage
- <u>Is Government Funding Right for You? A Design Thinking Approach to Nonprofit Grant Seeking</u>
- Loudoun County Data Toolkit
- Grants.gov Learn Grants
- Grants.gov Search Tips
- Capacity Checklist
- Standard Proposal Components Checklist
- CDC Framework for Program Evaluation
- <u>South Carolina Department of Education –</u> <u>ProgramPlanningTools,Templates, and Samples</u>
- Office of Justice Programs Sample Project Budget and Narrative







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Sources

- Learn Grants (Grants.gov)
- Grantwriting USA
- University of South Carolina Department of Education
- CDC Framework for Program Evaluation

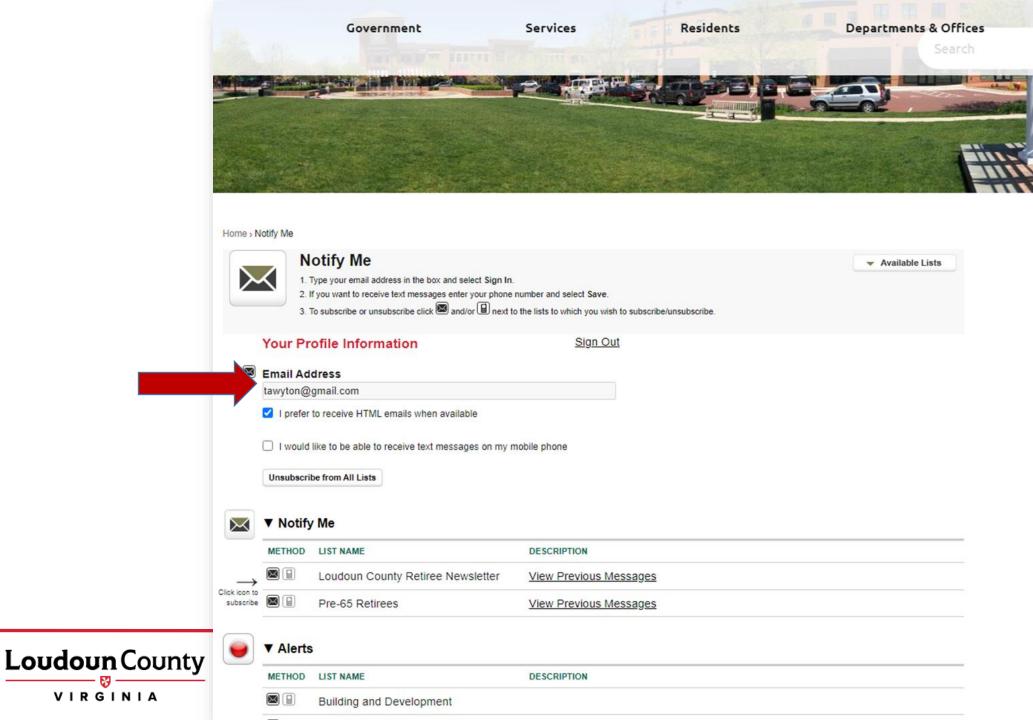


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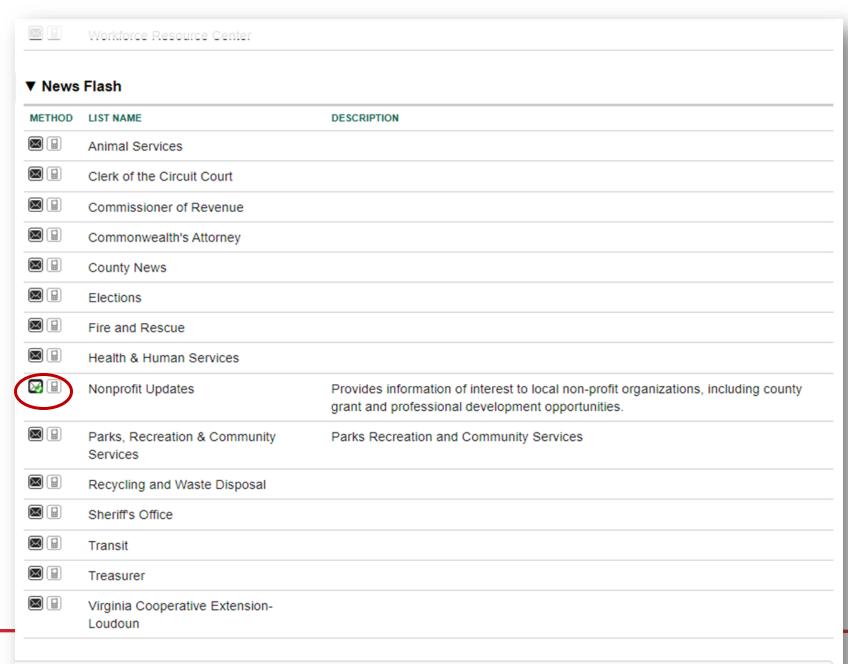
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- 1. https://www.loudoun.gov/list.aspx
- 2. Enter your email to sign in
- 3. Scroll to "News Flash" section
- 4. Select the email icon next to "Nonprofit Updates"
- Click on the confirmation link in the auto-generated email

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